

# Eastern Oklahoma State College Campus Violence Policy & Procedures

## **Purpose**

Eastern Oklahoma State College is dedicated to promoting a safe educational and living environment for the students it serves. Eastern is committed to making the campus and surrounding areas free from violence, threats of violence, harassment, intimidation, and other threatening behavior.

## **Policy Statement**

Violence, threats, harassment, intimidation, and other threatening behavior on our campus and in our community will not be tolerated. All reports of incidents will be taken seriously and will be dealt with appropriately. Such behavior can include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm. Individuals who commit such acts may be removed from the premises and may be subject to disciplinary action, criminal penalties, or both.

## **Procedure**

All crimes occurring on campus should be reported to the Eastern Campus Police to ensure that proper action is taken. Eastern strongly encourages victims to report immediately all incidents and/or any suspicious activity to the Campus Police any time of the day or night. Do not ignore violent, threatening, harassing, intimidating or other disruptive behavior. If you observe or experience such behavior by anyone on campus, report it immediately to the Eastern Campus Police at 918-465-2361 ext. 320, the Dean of Students at 918-465-2361 ext. 220, or call 911. Faculty and/or staff who receive such reports may seek assistance from the Counselor for the Campus Violence Prevention Project at 918-465-2361 ext. 309 or the Dean of Students at 918-465-2361 ext. 220.

Threats or assaults that require immediate attention by police should be reported first to the Campus Police. The Campus Police are available to assist in risk assessment at the onset of an investigation. Members may consult directly with the campus resources identified above in addition to reporting immediately to the campus police.

Eastern will support all efforts made by faculty and staff in dealing with violent, threatening, harassing, intimidating or other threatening behavior on and off campus and will monitor whether this policy is being implemented effectively.

Every effort will be made to respect the privacy of all individuals involved in the matter. However, the necessity to investigate the matter and to cooperate with law enforcement authorities may require the disclosure of otherwise confidential information.