



Affirmative Action Policy

Office of Human Resources, Payroll & Records
1301 West Main • Wilburton, OK 74578
Phone: 918.465.1777 • Fax: 918.465.4421

Affirmative Action Policy

In compliance with the Executive Order 11246; Title II of the Education Amendments of 1976; Title VI of the Civil Rights Act of 1964, as amended by the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; Title IX of the Educational Amendment of 1974, and all other federal, state, school rules, laws, regulations and policies, Eastern Oklahoma State College does not discriminate on the basis of sex, race, color, age, religion, national origin, status as a veteran or disability in the educational programs or activities which it operates. Such nondiscrimination applies to all policies, practices, and procedures, including those pertaining to admission.

It is the intent of the Eastern Oklahoma State College administration, faculty, and staff to comply with both the letter and spirit of the law in making certain that discrimination does not exist in its policies, regulations, and operations. Grievance procedures for Title IX and Section 504 of the Rehabilitation Act and the Americans with Disabilities Act have been established for students, their parents, and staff members who feel discrimination has been shown by the College.

Any complaint may be referred to:

Amy Armstrong
Vice President of Administrative Services
918.465.1777

Complaints may also be filed with the Regional Office for Civil Rights.
Address correspondence to:

U. S. Department of Education, Region VII
Office for Civil Rights
10220 N. Executive Hills Boulevard
Kansas City, MO 64153