



2018-2019 Student Handbook

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For more information concerning the Student Handbook, contact the
Office of Student Services in Student Center 208 or call 918.465.1818

Mission Statement

The mission of Eastern Oklahoma State College is to provide the educational tools and environment to facilitate student learning through its associate degrees and other academic programs which effectively prepare graduates to enter their chosen vocational field or to continue their educational experience through baccalaureate degree programs. It is also the mission of the College to engage in educational programming and related activities that promote regional economic and community development.

Vision Statement

Eastern Oklahoma State College will continue to be a dynamic institution known for academic excellence, accessibility, innovation, cultural programming and service to students and the community.

Core Values

ACADEMIC EXCELLENCE- Eastern expects and maintains high educational standards consistent with the needs of the students, region, and changing workforce. Our faculty and staff are committed to providing high quality educational opportunities and services in a student-centered environment. We strive for an environment of teamwork, cooperation, collaboration, innovation and creative problem solving for students, faculty and college staff.

RESPECT- Eastern values the students, faculty, administration, and staff. We admire their diverse life experiences, appreciate their contribution to our learning community and encourage their individual, personal and professional development.

HONESTY AND INTEGRITY- Eastern upholds the highest ethical standards in striving for academic and professional integrity in all that it does. It endeavors to foster an environment of trust and responsibility in every aspect of the institution.

COMMUNICATION- Eastern promotes open, effective, and honest dialogue, feedback and active listening, flowing in all directions.

DIVERSITY- Eastern embraces and appreciates the importance of providing an educational environment that encourages individuality of students, faculty, staff and the communities it serves. Diversity is crucial in providing an atmosphere that enhances the educational experiences and celebrates differences among individuals.

SUCCESS OF ALL STUDENTS- Eastern strives to produce academic, athletic and student life programs that will encourage student success in an ethical and learner-centered environment.

SAFE & HEALTHY WORKING AND LEARNING ENVIROMENT- Eastern is committed to protecting the safety and health of its students, staff and the people of the communities in which it serves.

COMMITMENT TO LIFE-LONG LEARNING- Eastern is committed to providing a learning organization that continually adapts and improves by evaluating its services in order to promote life-long intellectual and personal development among the students, faculty, staff and community it serves.

Academic Policies and Procedures

The term “academic” applies to all matters regarding courses that carry college credit and appear on the transcript. The principal mission of the College is to deliver academic programs that lead to associate degrees and certificates. Most academic policies are in the Academic Catalog rather than in this handbook. The Academic Catalog is the official declaration of College policy on academic matters including, but not limited to:

- Curricula for programs of study
- Course descriptions
- Faculty qualifications
- Admission standards
- Grades
- Standards of academic progress
- Enrollment and withdrawal procedures

Students are responsible for consulting the Academic Catalog in paper or online versions and for being aware of all policies contained therein. Please feel free to consult a faculty advisor or an academic administrator at any time if you have questions.

Academic Ethics Statement:

Eastern expects its students to demonstrate integrity in their academic work. Acts violating the expected integrity include:

1. Cheating on examinations, quizzes or other written work;
2. Giving assistance to or receiving assistance from another during an examination or quiz;
3. Plagiarism, that is:
 - a. The use of another’s published work wholly or in part without proper recognition or documentation;
 - b. The use of another student’s work as one’s own;
 - c. The purchase, use or provision of an already prepared paper;
4. Obtaining, or attempting to obtain copies of un-circulated examinations or examination questions.
5. Falsifying any academic record.

Students found to have committed one or more of the acts listed above will receive an “F” for the examination, written work, or quiz in question, and will be reported to the Vice President for Academic Affairs. Second or additional violations of the acts listed above will lead to dismissal from the class. Violations recorded in any of the student’s other classes will result in dismissal from the College.

A student found to have committed act number “5” will have hearings before the Vice President of Academic Affairs and the Director of Student Life. The penalty for these actions shall be dismissal from the College.

Dismissal for any violation of academic ethics will appear on the student’s permanent record.

Academic Issues Raised by Students - praise, inquiries or complaints

If you want to make suggestions for improvements, lodge general complaints, or express praise regarding any faculty member or academic program, you should follow the academic “chain of command.” This means that you should speak first with the faculty or staff member(s) directly involved and then go to his/her supervisor, if necessary. The division chairs and other key academic administrators are as follows:

- Division of Agriculture: Eddie Woods, Baker 100, 918.465.1728
- Division of Behavioral and Social Sciences: Dr. Carter Mattson, Baker 115, 918.465.1774
- Division of Business: Brenda Kennedy, Mitchell 115B, 918.465.1745
- Division of Language, Humanities and Education: Dr. Carter Mattson, Baker 115, 918.465.1774
- Division of Nursing: Gina Bullock, Gunning 106, 918.465.1792
- Division of Science and Mathematics: Margaret Sorrell, Sullivan 103, 918.465.1788
- Registrar: Jennifer Labor, Library/Administration 100, 918.465.1813
- Director of Libraries: Maria Martinez, Library 206, 918.465.1711

If after discussion with the unit administrator you wish to pursue a matter further, please contact the Office of the Vice President for Academic Affairs, Library/Administration 100 – 918.465.1829.

If you are not sure who to approach on an academic matter, please feel free at any time to contact the Director of Student Life and the appropriate referral will be made.

Special Note for McAlester Students: If it is not convenient for you to contact a Wilburton-based administrator, contact the

Dean of the McAlester Campus, at 918.302.3603, who will facilitate communication with the appropriate person.

Special Note for Idabel Students: You should first contact the Academic Coordinator for the Idabel Teaching Site, at 888.286.9431, ext. 5223. The Coordinator will facilitate communication with the appropriate main campus administrator, if necessary.

Special Note for Antlers Students: You should contact the Site Coordinator, at 580.271.0471. The Coordinator will facilitate communication with the appropriate main campus administrator, if necessary.

Policy on Grade and Academic Action Appeals

Student Rights and Obligations: This policy on Grade and Academic Action Appeals applies to all matters concerning final grades, progression in a program of study, or any evaluation that affects a student's academic record. Students have the right to be graded in a reasonable, fair, and nondiscriminatory manner. They have the right to have grading policies consistently applied as stated. In classes and class-related settings, students have the obligation to act with academic integrity and to exhibit respect for other students and for faculty members.

Reasons for Grade and Academic Action Appeal:

An academic appeal will be considered, if there is evidence that one or more of the following situations may exist: (1) error in calculation of grade; (2) deviation from the syllabus (or published revision thereto) or college policy; (3) disparate academic treatment of a student; (4) inappropriate penalties imposed for an academic integrity violation; * (5) factual error in the grading of tests or other assignments.

Important note on reasons for appeal: An academic appeal cannot be based on generalized dissatisfaction with a grade, penalty or outcome of a course. Neither is general disagreement with the instructor's professional judgment of the quality of the student's work and/or performance a basis for an academic appeal. To be considered an "appeal" rather than merely a "complaint," the student's case must present specific and detailed reasons why the student believes that the grade or other academic action was unjustified.

Important note on timeliness: An appeal must be initiated and pursued in a timely manner or it will be rejected on procedural grounds and the original grade or action will stand. "Timely manner" means that the student must follow the time frames spelled out in the step-by-step process below. In exceptional cases such as serious illness and at his/her discretion, the VPAA can approve time extension. Delay or neglect on the part of the student will not justify an exception.

*See the explanation at the end of this section for special details regarding academic integrity violations.

STEP ONE: Informal Resolution

You must first pursue the grade and academic action appeal informally following the "Chain of Command" as indicated above. The informal process must be initiated within one week (seven calendar days) of when the alleged problem occurred. You should be sure to take notes, remember names, and retain documents from the informal stage, so you can use this information during the next step, if necessary.

If the matter is not resolved in this informal manner and you wish to pursue it further, you must proceed to Step Two. If the instructor is not available, and/or will not be returning within the seven-day period, the student may proceed to Step Two.

STEP TWO: Written Appeal to the division Chair

You must submit a signed, written statement of appeal to the appropriate division chair. The written appeal must state specific, detailed reasons why you dispute the grade or other academic decision and must also indicate specifically why you are dissatisfied with the informal efforts at resolution.

The written appeal must be submitted within the earlier of the two following timeliness: five working days after informal approaches have terminated or no more than 10 working days following the date of the decision which you are appealing, even if the informal process is still in progress. No untimely appeals will be considered.

The Division Chair will provide the appellant with a written decision within five working days of receiving the written appeal. With the approval of the Vice President of Academic Affairs, this time frame may be extended if more time is needed for investigation.

If the student is dissatisfied with the decision of the Division Chair and wishes to pursue the matter further, he/she must proceed to Step Three within five working days. No untimely appeals will be considered. *If the original grade or other academic decision being appealed was issued by the Division Chair in his/her faculty role, the written appeal must be submitted directly to the Vice President for Academic Affairs, rather than to the Division Chair. Also, any academic dispute

involving the Registrar or Director of Libraries must be submitted directly to the VPAA.

If the Division Chair is not available, and/or will not be returning within the five day period, the student may proceed to Step Three.

STEP THREE: Written Appeal to the Vice President for Academic Affairs (VPAA)

You must submit a signed, written appeal statement to the Vice President of Academic Affairs within seven working days of receipt of the written Step Two ruling. The appeal statement to the VPAA must specify in detail why you dispute the Step Two ruling.

The VPAA will consider appeals based on procedural errors, new evidence and/or new arguments only. The VPAA will dismiss appeals that merely re-visit the points that the appellant made in Step Two.

Depending on the type of issues raised in the appeal the VPAA has two options at his/her sole discretion:

- A. The VPAA may rule directly on the appeal and provide the student with a written decision within five working days. The VPAA will rule directly when the significant facts of the case are well established and only an interpretation and/or application of policy is required.
- B. The VPAA may call a grade appeal hearing. The VPAA will convene a Hearing Board when he/she deems that significant fact remain at issue that can best be analyzed by a hearing that can evaluate evidence in the form of testimony and documents.

1. Every effort will be made for the hearing to be a fair and impartial effort to determine the facts and recommend appropriate action. However, the hearing is not a court of law, so strict rules of evidence and procedure do not apply.

2. The Hearing Board will consist of the Registrar (non-voting chair), two faculty members appointed by the VPAA from division(s) other than the one in which the appeal originated, and one student selected by the Director of Student Life in consultation with the President of the Student Government, if available. If the student member fails to appear as scheduled, the hearing will proceed, and the Registrar will become a voting member. If the Registrar is unavailable, the VPAA will appoint another faculty member or senior administrator to serve as chair. At all times the Hearing Board will have three voting members.

3. The hearing will be scheduled as soon as is practical for the members and the appellant, normally within ten working days of the submission of the written appeal to the VPAA. The chair (Registrar) will notify the parties and convene the hearings.

4. The Hearing Board will allow the parties, appellant(s) and the faculty member(s) the opportunity to state their cases, recommend witnesses, and submit documents. Board members may ask questions, and the parties may ask the chair questions, but neither party will be allowed to address questions directly to the other party. In advance, the chair will specify time and periods for the parties' opening statements. Either party may have an advisor present, but the advisors will not be allowed to address the board. Only parties themselves and witnesses called by the chair will be allowed to address the board.

5. The hearing is open to any member of the College community with the exception of potential witnesses, who must remain out of the hearing room until called. The Hearing Board will have an audio or audio-visual recording of the hearing to be made, excluding deliberations. No other audio or audio-visual recording will be allowed.

6. Following the hearing, the Hearing Board will conduct confidential deliberations.

7. The Chair of the Hearing Board will submit the Board's findings to the VPAA in the form of a recommendation agreed to by at least two-thirds of the voting board members. The VPAA will make the final decision and communicate it in writing to the appellant via USPS mail with return receipt requested, and to the faculty member(s) and administrators involved.

STEP FOUR: Written Appeal to the President

You may appeal to the President of the College. The written appeal to the President must be submitted within five working days of receipt of the Step Three ruling. No untimely appeals will be considered. The President's review will be confined to questions of procedural fairness. The President will not reconsider the evidence and arguments. Exceptions to this provision will be made by the President only in truly exceptional cases presenting unusual circumstances.

The President will send the appellant and the faculty member(s) and administrators involved his/her written decision within five working days of his/her receipt of the written appeal. It constitutes the end of the appellant's administrative remedies.

Special Procedures for Cases Involving Charges of Academic Integrity Violations

Eastern's Student Conduct Code specifically prohibits "cheating, plagiarism, or other forms of academic dishonesty."

Accusations of violations of academic integrity require special attention because they can present both academic and conduct issues. Academic integrity cases fall into two general categories: inadvertent and willful. Each type is handled differently.

1. **Inadvertent Violation:** A faculty member identifies a violation of academic integrity that he/she believes to be more inadvertent, careless and/or naive than willful, deliberate and/or deceitful.
 - a. The student admits the violation when confronted. In this case, the faculty member will handle the case by administering academic penalty in accordance with course policy. No record of the violation will be maintained beyond the faculty member's own records, unless the student appeals the penalty. The student may appeal the penalty through the grade and academic appeal process as explained above.
2. **Willful Violation:** A faculty member identifies a violation that he/she believes to be willful, deliberate and/or deceitful. (Note: A second incidence of the same violation will be considered willful and deliberate. Any subsequent violation will be cause for academic withdrawal from the course with an appropriate notation in the student's permanent record.)
 - a. The student admits the violation: The faculty member will handle the case by administering a penalty in agreement with the academic ethics statement in the College Catalog. The faculty member will submit a written report of the incident to the Vice President for Academic Affairs and the division chair. A record of the incident and its disposition will be maintained in the VPAA's office for an appropriate interval, as determined by OSRHE policy. A copy will also be forwarded to the Director of Student Life to be included in the student's conduct record.
 - b. The student denies the violation: (The student could deny either or both aspects of the charge, i.e. that the action constituted a violation and/or that the violation was willful, deliberate and/or deceitful.) In such case, the faculty member will immediately refer the case to the Vice President for Academic Affairs for investigation under the academic ethics policy as outlined in the College Catalog and notify the division chair of such a referral. The faculty member will defer final imposition of any academic penalty until the Academic Action Appeals procedure has made a finding concerning whether the violation occurred. If the Academic Action Appeals procedure determines that a violation occurred, the faculty member will then impose the appropriate academic penalty in agreement with the Academic Ethics statement in the College Catalog. A record of the incident and its disposition will be maintained in the VPAA's office for an appropriate interval, as determined by OSRHE policy. A copy will be forwarded to the Director of Student Life to be included in the student's conduct record. Penalties imposed due to the occurrence of multiple violations, or through the Grade and Academic Action Appeal process due to other events, under the Vice President for Academic Affairs, are separate from this determination. Any penalties imposed due to student conduct violations are considered separate from this determination and the responsibility of the Director of Student Life.

Bookstore

Textbook Buying:

It is the responsibility of the student to select the correct textbook by having the current class schedule in hand when purchasing books. Double check the books before purchasing.

Refund and Return Policy

EOSC Bookstore will accept refunds and returns for the following circumstances:

- Textbooks: students can receive a full refund during the first five (5) days of the fall and spring semesters. Thereafter, a full refund will only be given through the twelfth (12) class day with a receipt AND a drop slip. Returns may be made during the first five (5) days of class in summer session.
- A cash register receipt MUST accompany all refunds and returns.
- Refunds on textbooks are not allowed during the week prior to or during finals.
- Study Guides and test preparation manuals are non-refundable. No refunds or exchanges will be given on software.
- General Merchandise: All other merchandise may be returned within three (3) days of purchase with a receipt.
- New materials must be returned in its original condition. Shrink-wrapped items may be returned if the shrink-wrap is unopened.

Buy-Back Policy:

As a service to the students, the Bookstore offers to buy back books year-round. The following criteria determine the price paid for books:

- At the end of each semester, the Bookstore will pay UP TO one-half (1/2) of the purchase price for good condition books, which are needed for sale in courses for the upcoming semester.
- Book Buy Backs will take place the week of finals during the summer, fall, and spring semesters. Times will be announced by flyers and by your student email, and at Facebook.com at EOSC Bookstore. It is the responsibility of the student to check on times for Book Buy Back. If you have questions concerning Book Buy Back, you can call the Bookstore at 918.465.1713.

Bookstore Hours:

Monday through Thursday 7:45 a.m. to 5 p.m.; Fridays 8 a.m. to 4 p.m. Phone number: 918.465.1713.

Family Educational Rights and Privacy Act (FERPA)

Eastern Oklahoma State College follows the Family Educational Rights and Privacy Act of 1974 as amended (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99). FERPA is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

Eastern Oklahoma State College:

- Provides students with an opportunity to inspect and review his or her education records within 45 days of the receipt of a request. Eastern considers a request from a student to amend inaccurate or misleading information on the student's education records and offer the student a hearing on the matter if it decides not to amend the records. Eastern also offer the student the right to place a statement to be kept and disclosed with the record if, as a result of the hearing, the school still decides not to amend the record. Eastern Oklahoma State College is not required to consider requests for amendment under FERPA that seek to change a grade or disciplinary action or seek to change the opinions or reflections of a school official or other person reflected in an education record.
- Provides students with copies of education records or otherwise make the records available to the student if the student, for instance, lives outside of commuting distance of the school.
- Retracts the names and other personally identifiable information about other students that may be included in the students' education records.

Eastern Oklahoma State College does NOT:

- Create or maintain education records
- Provide students with calendars, notices or other information which does not generally contain information directly related to the student.
- Respond to questions about the student.

Educational records include: written documents (including student advising folders), computer media, microfilm or microfiche, video or audio tapes or CDs, film, photographs, and any record that contains personal information that is directly related to the student is an educational record under FERPA.

Records not considered as educational records include: private notes of individual staff or faculty (NOT kept in student advising folders), campus police records, medical records, statistical data compilations that contain no mention of personally identifiable information about any specific student.

Eastern Oklahoma State College may disclose, without consent, directory information. Directory information includes: name, address, phone number and email address, dates of attendance, degree(s) awarded, enrollment status, major field of study. Non-directory information includes: social security numbers, student identification number, race/ethnicity/nationality, gender, transcript or grade reports.

Complaints of alleged violations may be addressed to:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW.
Washington, DC 20202-4605.

Complaints must be submitted in a timely matter, no later than 180 days from the date you learned of the circumstances of the alleged violation. Complaints must contain specific allegations of fact giving reasonable cause to believe that a violation has occurred including relevant dates, names and titles of those school officials and others involved, a specific description of the education record around which the alleged violation occurred, a description of any contact with school officials regarding the matter, the name and address of the school and any additional evidence that would be helpful.

This information, as well as the Student Request to Share Information (FERPA waiver) form can be found on Eastern's website at http://www.eosc.edu/academics/ferpa_information.aspx.

Leave of Absence Policy for Students in the Military

Under Eastern Oklahoma State College's Leave of Absence Policy, students who are currently in the military shall be eligible to:

- Withdraw from any or all courses for the period of active duty service without penalty to admission status or GPA and

without loss of institutional financial aid; or

- Receive an “I” for any or all courses for the period of active duty status irrespective of the student’s grade at the time the “I” is awarded; provided, however, that the student has completed a minimum of fifty percent (50%) of all coursework prior to being called to active duty and the student completes all courses upon return from active duty. The student’s admission status and GPA shall not be penalized and the student shall not experience loss of institutional financial aid.

Transgender Inclusion

Eastern is committed to ensuring an inclusive campus community for all students, faculty, staff, and visitors. This includes freedom from discrimination and harassment based on gender identity or transgender status. The college will not exclude, separate, or deny benefits to, or otherwise treat differently on the basis of sex, any person in its educational programs or activities unless expressly authorized to do so under Title IX or its implementing regulations.

Gender Identity: An individual’s internal sense of gender. A person’s gender identity may be different from or the same as a person’s sex assigned at birth.

Transgender: Describes those individuals whose gender identity is different from the sex they were assigned at birth.

Gender Transition: The process in which transgender individuals begin asserting the sex that corresponds to their gender identity instead of the sex they were assigned at birth. During gender transition individuals begin to live and identify as the sex consistent with their gender identity and may dress differently, adopt a new name, and use pronouns consistent with their gender identity. Transgender individuals may undergo gender transition at any stage of their lives, and gender transition can happen swiftly or over a long duration of time. When the college is notified that a student or employee will begin to assert a gender identity that differs from previous representations or records, the school will begin treating the student consistent with that student’s gender identity. There is no medical diagnosis or treatment requirement that students must meet as a prerequisite to being treated consistent with their gender identity.

Third Party Harassment:

Eastern will not tolerate harassment that targets and individual based on gender identity or transgender status. If such sex-based harassment creates a hostile environment, the college will take action to end the harassment, prevent its recurrence, and remedy its effects.

Identification and Records:

All students, employees, and contractors of Eastern are expected to treat individuals consistent with their gender identity even if their education or employment records indicate a different sex. This includes an expectation to use the appropriately gendered pronouns, prefixes, or abbreviations when referring to an individual either directly or indirectly. Eastern will entertain requests to amend educational records to make them consistent with the student or employee’s gender identity. Unless an individual’s name and/or gender are changed by law, not all documents may be able to be amended.

Facilities, including Housing:

Gender-segregated facilities, including restrooms, locker rooms, housing, and hotel room assignments on college sponsored trips must permit access consistent with an individual’s gender identity.

Athletics:

Transgender Athletes

Eastern enforces equal opportunity for transgender student athletes. To the extent any of this policy conflicts with current NJCAA rules, the official NJCAA rules will be the controlling policy as applied to student athletes at Eastern. A transgender student athlete should be allowed to participate in any sports activity so long as that athlete’s use of hormone therapy, if any, is consistent with the National Junior College Athletic Association (NJCAA) existing policies on banned medications. Specifically, a transgender student athlete should be allowed to participate in sex-separated sports activities under the following conditions:

Transgender student athletes who are undergoing hormone treatment

- A male-to-female (MTF) transgender student athlete who is taking medically prescribed hormone treatment related to gender transition may participate on a men’s team at any time, but must complete one year of hormone treatment related to gender transition before competing on a women’s team.
- A female-to-male (FTM) transgender student athlete who is taking medically prescribed testosterone related to gender transition may not participate on a women’s team after beginning hormone treatment.
- A female-to-male (FTM) transgender student athlete who is taking medically prescribed testosterone for the purposes of gender transition may compete on a men’s team with an NJCAA approved medical exception.

- In any case where a student athlete is taking hormone treatment related to gender transition, the use of an anabolic agent or peptide hormone must be approved by the NJCAA before the student-athlete is allowed to participate in competition while taking these medications. The NJCAA recognizes that some banned substances are used for legitimate medical purposes. Accordingly, the NJCAA allows exception to be made for those student-athletes with a documented medical history demonstrating the need for regular use of such a drug. The institution, through its director of athletics, may request (to the NJCAA) an exception for use of an anabolic agent or peptide hormone by submitting to the NJCAA medical documentation from the prescribing physician supporting the diagnosis and treatment.

Transgender student athletes who are NOT undergoing hormone treatment

- Any transgender student athlete who is not taking hormone treatment related to gender transition may participate in sex-separated sports activities in accordance with his or her assigned birth gender.
- A female-to-male transgender student athlete who is not taking testosterone related to gender transition may participate on a men's or women's team.
- A male-to-female transgender student athlete who is not taking hormone treatments related to gender transition may not compete on a women's team.

Participation in Mixed Gender Sport Activities

A mixed team has both female and male participants and may be restricted in championship play according to specific national governing body rules.

Transgender student athletes who are undergoing hormone treatment

- For purposes of mixed gender team classification, a male-to-female (MTF) transgender student athlete who is taking medically prescribed hormone treatment related to gender transition shall be counted as a male participant until the athlete has completed one year of hormone treatment at which time the athlete shall be counted as a female participant.
- For purposes of mixed gender team classification, a female-to-male (FTM) transgender student athlete who is taking medically prescribed testosterone related to gender transition shall be counted as a male participant and must request a medical exception from the NJCAA prior to competing because testosterone is a banned substance.

Transgender student athletes who are NOT undergoing hormone treatment

- For purposes of mixed gender team classification, a female-to-male (FTM) transgender student athlete who is not taking testosterone related to gender transition may be counted as either a male or female.
- For purposes of mixed gender team classification, a female-to-male (FTM) transgender student athlete who is not taking testosterone related to gender transition participating on a women's team shall not make that team a mixed gender team.
- For purposes of mixed gender team classification, a male-to-female (MTF) transgender student athlete who is not taking hormone treatment related to gender transition shall count as a male.

The student's responsibility

In order to avoid challenges to a transgender student's participation during a sport season, a student athlete who has completed, plans to initiate, or is in the process of taking hormones as part of a gender transition shall submit the request to participate on a sports team in writing to the athletic director upon matriculation or when the decision to undergo hormonal treatment is made.

The student shall submit her or his request to the athletic director. The request shall include a letter from the student's physician documenting the student athlete's intention to transition or the student's transition status if the process has already been initiated. This letter shall identify the prescribed hormonal treatment for the student's gender transition and documentation of the student's testosterone levels, if relevant. The student is encouraged to meet with someone who can offer support and advice through the process, if desired.

Disputation

If at any point the athletics section of this Transgender Inclusion Policy is disputed, the Athletic Director shall notify the Director of Student Life and the Title IX coordinator. The Title IX Policy and Procedure will govern the dispute. For parts of this policy that relate to athletics, no part of this policy is intended to conflict with NJCAA policies and/or rules for member institutions, and to the extent any such conflict exists, the college will defer to NJCAA regulations and interpretations of such regulations.

Policies for Intramural Sports

People participating in any intramural sports or other athletic programs, such as physical education courses, may participate in accordance with their gender identity, should that be relevant, regardless of any medical treatment.

Locker Rooms

Anyone using sports facilities on campus—whether athletes, visiting athletes, or other participants and attendants—shall have access to the changing, shower, and toilet facilities that accord with their gender identity. Private facilities will be made available if asked for but transgender people will not be required to use them.

Accommodations for Travel

When possible, athletes traveling to other schools should be assigned accommodations based on their gender identity, with more privacy provided, if possible, when requested.

Names and Pronouns

Teammates, coaches, and other participants in sports shall refer to people by their preferred names and pronouns.

Dress Codes and Uniforms

Dress codes should enable all athletes and other sports participants to dress in accord with their gender identity. For example, instead of requiring gendered forms of “dressy,” such as a skirt or dress, dress codes should require students to dress with appropriate formality in ways that suit their gender identity. Since both transgender and cisgender athletes may have preferred gender expressions that do not conform to traditional norms of dress—for instance, not all women feel comfortable in a skirt—this policy should be understood to apply to all athletes. Uniforms, too, ideally, should not conflict with an athlete’s gender identity.

Gender Education

Athletes, coaches, trainers, and other people involved in athletics should be educated about trans identities and the principles of transgender inclusion. They should be knowledgeable about how, in their particular roles, to support trans people, and prepared to put this knowledge to use.

At schools or venues where or against which Eastern athletes compete. Without naming or violating the privacy of transgender athletes or personnel in question, relevant authorities and personnel at those venues should be informed about expectations for the treatment of transgender athletes—including accommodation, pronoun, and name use—during and outside of play.

Financial Aid

Eastern’s Student Financial Aid Department assists students in meeting their education costs. The programs available are as follows: Pell Grants, Subsidized and Unsubsidized Direct Stafford Loans, Supplemental Educational Opportunity Grants, Oklahoma Tuition Aid Grants, College Work Study and BIA. Information concerning these programs may be obtained by visiting the Financial Aid Office. Students may complete the free Application for Federal Student Aid (FAFSA) online at www.fafsa.ed.gov to apply for financial aid assistance. Eastern’s school code is #003155. Financial assistance is limited to six (6) semesters of full-time study per program. Additional financial aid policies can be found on Eastern’s website.

Library Media Center

Eastern’s Library Media Center that contains a collection of print and electronic information sources. There are seating accommodations for students, as well as a study area for group study. With the exception of Reserve Books, there is open access to approximately 38,000 books, as well as 140 periodical, 11 newspapers, and 21 on-line computers.

Hours and Services:

Library hours are posted in the Library Building entrance. The Library is not open evenings between semesters or during holidays/breaks when students are not having classes. The Library is closed on holidays listed on the calendar the same as campus offices. Information about the Library Media Center can be viewed at www.eosc.edu/library.

Borrowing Materials:

All students and staff members are entitled to use the Library. All materials leaving the Library Media Center must be checked out at the circulation desk. Students should be prepared to present a Student ID when they check out books. Most books are checked out for two-week periods. Loans may be renewed, if the materials are not needed by others. Borrowers are allowed to check out as many as five (5) books at one time. Borrowers are responsible for books as long as they are checked out to them. Students taking Library books/materials without checking them out properly are in violation of the College’s Student Code of Conduct. DVD and video tapes are checked out for one (1) day and due back by 9 a.m. the following day.

Non-Circulating Materials: (includes Reserve books, Reference Textbooks, and Periodicals)

The Reserve Textbooks Section is behind the information desk on the second floor. Reserve textbooks are for use in the Library only. Students must ASK for Reserve textbooks and sign them out for room use.

Reference books include encyclopedias, dictionaries, handbooks, almanacs, bound magazines, etc. They are to be used in the reference section only. Some of the older sets of encyclopedias are not in reference and may be checked out.

Current magazines, journals, and newspapers are on the magazine shelves and newspaper racks located on the second floor. They are to be used in the Library Media Center only.

EOSC-NET Library Services and Information:

Electronic information in a continuously growing variety of titles and microcomputer applications are available on personal computers in the computer reference center on the second floor. Students may use these computers to search magazine indexes, the Internet, full text journals, newspapers and government documents, as well as use word processing and data management programs to assist them in preparing assignments. EOSC-NET can be accessed from the classroom, the dormitory computer labs, and lab computers in other campus buildings. The Library Media Center has wireless Internet access.

Penalties:

Books and materials that are not returned when due are subject to a fine of five cents per day per item. DVDs and video tapes are charged at \$1 per day with a \$3 per day maximum for each day they are overdue. All library records must be cleared before transcripts will be given by the College. Materials lost, destroyed, or damaged must be paid for. A \$15 service charge will be added to the replacement cost of each book or item. The charge helps cover the processing cost for replacing lost or damaged articles.

Resources

Advisement Center

The services of the Academic Advising staff are available for current students as well as prospective students applying for admission to Eastern. All services of the Advisement Center are provided free of charge. The Advising Center provides a library of occupational, educational, and personal adjustment literature for student use. In cooperation with available community and state agencies, students can be referred for more specific advising services, if needed or requested.

New students, high school juniors, and seniors and continuing students will be assisted by an academic counselor and/or faculty advisor in selecting and scheduling classes. After initial enrollment, all students are assigned an advisor who has expertise in the student's chosen educational major. The advisor helps guide the student through his/her academic career while at Eastern. A degree plan is usually initiated during a student's first semester of attendance.

Students who plan to transfer after graduation can obtain information regarding costs, admission requirements, scholarships and programs available at universities. Computer based information, current catalogs, and applications for many institutions are available in the Library Room 111, for use by Eastern students.

Alumni Association

The purpose of The Alumni Association is to promote a mutually beneficial relationship between the College and its alumni, former students, and friends. Membership is open to all who are interested in the growth and development of the College. Annual membership is \$25 and a lifetime membership is \$200. Graduates are given two years' complimentary membership immediately following graduation.

Campus Police

The Campus Police Chief is located in Student Center 208 and is available Monday through Friday from 8 a.m. to 5 p.m. The location for all other officers is Choctaw 124. Officers are on duty seven days a week. If you need the service of Campus Police, call 918.465.1718. In all cases of emergency where you have access to a cell or land line please call 911 and state your location. Crime Statistics for EOSC can be found at <http://ope.ed.gov/security/GetOneInstitutionData.aspx>

Check Cashing

The Business Office will cash one personal check per week up to a maximum of \$25 per check. Two-party checks will not be cashed. Students are required to produce a student ID, a photo identification card (drivers license), or a passport/visa before the check will be accepted by the College. A charge of \$25 per check will be charged for checks returned to the Business Office from the presenter's bank. Note: as of this publication, there is an ATM in the Student Center and at the McAlester and Idabel campuses. Checks cannot be cashed by the College at the McAlester Campus.

Development Foundation

The Eastern Oklahoma State College Development Foundation, Inc. is incorporated under the laws of the State of Oklahoma and recognized by the Internal Revenue Service as a 501 © 3 not-for-profit organization. Donations made to the Foundation may be considered tax deductible within the limits prescribed by law. The Foundation's primary purpose is to provide

resources and to seek external support for student scholarships, faculty development, infrastructure improvements and many other College needs. (Library Building Room 115).

Developmental Studies Program

The Developmental Studies Program assists students who are entering college with academic deficiencies. Students are placed in Developmental courses on the basis of ACT and/or ACCUPLACER scores. Courses in Basic Algebra, Intermediate Algebra, Developmental Reading and Fundamentals of English are offered (see Eastern's Academic Catalog for details).

Food Service

Meal Cards: For residence hall students, meal plans are already billed in the housing costs and your student ID serves as your meal card. If an ID card is misplaced or lost, the student will be charged \$15 each for any replacement cards. ID cards are not transferable and cannot be used by another person to eat on campus. For commuting students, meal cards are available to purchase at the Business Office. Students purchasing a commuter card must pay in advance for meals; \$1,200 per semester for 10 meals per week or \$1,995 per semester for 18 meals per week. The meals will be deducted each time the student eats in the Cafeteria.

Hours of Operations: Hours of operation may vary and are posted outside the cafeteria inside the Student Center.

ID Cards

At Eastern, students have two options for student identification:

1. Regular student ID (serves as ID and meal plan)
2. Student ID Mountaineer card (serves as ID, meal plan, and debit card)

Eastern has partnered with Herring Bank to offer a student ID/debit card. The Mountaineer card is now a student ID, debit card and meal card. In order to begin using the new Mountaineer student ID/debit card you will need to activate the card by performing a balance inquiry. (Activation is required for MasterCard Debit cards only). You will need to use the four digit PIN number you selected when you received your card. In order to make the most economical and convenience use of your Mountaineer card we recommend that you use a fee free ATM. Fee free ATMs are located:

- Wilburton campus (1st Floor Student Center)
- McAlester campus (lobby)
- Idabel teaching site (lobby of Southeastern's McCurtain County Campus)

Deposits can also be made to your Mountaineer card account by going online to www.MountaineerCard.net, in person at any Herring Bank, by direct deposit from an employer, or by calling Herring Bank at 866.348.3435 for assistance.

For online banking visit the website www.MountaineerCard.net for Internet banking options, such as viewing your balance, reviewing transactions and ordering checks. To enroll please call 866-335-4318.

Purchases can be made anywhere MasterCard is accepted. You can receive cash back with no surcharge during a point-of-sale transaction with a PIN purchase. This is allowed at most locations, such as grocery stores and convenience stores.

If the card is lost or stolen report it immediately to the Business Office at 918-465-1831. Replacement cards are \$15.00 per card and can be replaced at the local campus site.

Students must present a student ID to receive or cash checks at Eastern's Business Office.

Native American Affairs

The Choctaw Nation Student Center is located on the ground level of Johnston Hall and provides a support service for Native American Students. Support services are provided through one-on-one counseling, outreach programs, and tutoring. The following areas of student development are emphasized: academic development, personal adjustment/development, motivation, and career goals.

The program director works closely with other offices of the College. These efforts include the direct and indirect assistance in the following areas: recruitment and retention, financial assistance, career development, and employment opportunities.

Post Office

Eastern Oklahoma State College offers students and employees Post Office boxes to rent to receive their mail on campus. If you are interested in renting a box, come by the Post Office located across the hall from the Bookstore or call 918.465.1703.

Student Activities

Eastern Oklahoma State College offers a wide array of campus organizations and campus activities for students. Eastern is unique among other state colleges in that we provide a student life and learning environment in which students have the ability to grow both educationally and socially. The following represents a list of the Student Government recognized clubs, organizations, groups, teams and publications. Students are also encouraged to form other organizations. Please see the Director of Student Life for procedures.

Student Organizations:

Aggie Club	Nursing Club	Baptist Collegiate Ministries
Phi Theta Kappa	Characters Club (Theatre)	Phi Beta Lambda
Math & Science Club	Church of Christ	Photography Club
Honors Club	United Ministries	Fellowship of Christian Athletes
Native American Students	Student Govt. Association	Psych & Social Science (PASS)
Spanish Club		

Student Publications:

The Mountaineer Yearbook
The Statesman College Newspaper

Music groups:

Band
Choir
Eastern Expressions

Agriculture Judging Teams:

Crops Judging
Livestock Judging
Meats Judging
Soils Judging

Athletic Teams:

Men's Soccer
Women's Soccer
Men's Basketball
Women's Basketball
Baseball
Softball
Co-Ed Cheerleading

Student Complaint Process

If a student believes that an action has been taken against him or her by a member of the College staff that misrepresents a policy or a procedure and/or violates the student's rights to education, the student may request that the action be re-viewed by following the Student Complaint Process. This process has been designed to ensure an appropriate resolution of a student grievance or complaint at the lowest possible level.

A student complaint may involve an EOSC employee (faculty, staff or student-employee) or other students. Students with a complaint involving an employee should first seek to resolve the issue with the employee. If the matter cannot be resolved with the employee, the complaint can be forwarded to the employee's supervisor. The online Student Complaint Form may be used to submit a formal complaint when a student has been unable to satisfactorily resolve an issue with the faculty, staff, students or others involved or if the complaint falls into a different category.

Before completing a Student Complaint Form, refer to the Student Handbook for the processes and procedures for addressing academic matters (page 3) and student discipline violations (page 18).

Student Health Services

Eastern has developed a partnership with the Wilburton Health & Wellness Center to provide health care to students. Students with health insurance coverage may contact the Center directly to receive services. Uninsured students may contact the Student Services Office to schedule an appointment for the following services:

- Treatment for minor illness and injuries, referrals to health care providers, specialists, or community agencies.
- Basic office visits and basic physical exam visits (family practice physician and nurse practitioner).
- Lab tests and X-Rays/EKGs needed to assist in a diagnosis
- Short-term counseling by a licensed mental health provider

The Wilburton Health & Wellness Center is located at 802 Highway 2 North, Wilburton, OK. (918) 465-0005. Contact the Student Services Office for complete details of the program.

Student Insurance

Since Eastern Oklahoma State College does not own the personal property of the students, the College will in no way be liable or responsible for student's personal property in case of fire, theft, water damage, etc. nor can the College pay for deductibles. Students are advised to consider purchasing their own insurance for their personal property. Information about

Renter's Insurance policies is available in the Student Services Office.

Each student is responsible for his/her own medical treatment and is liable for his/her actions. In the event of injury or illness while participating in a College-sponsored activity, the College cannot approve a claim for treatment or reimbursement.

Information on health insurance is available in the Student Services Office, Student Center 208 or 918.465.1818. A number of reasonably priced insurance policies are available from the private business sector. Each student is strongly encouraged to invest in the appropriate coverage.

Student Success Center

Located on the ground level of Johnston Hall, the Student Success Center helps ensure academic success in college by providing to eligible students:

- Individual and group tutoring from 8 a.m. to 8 p.m. Monday through Thursday and 8 a.m. to 5 p.m. on Fridays. No appointment is necessary (hours are subject to change).
- Study skills workshops - note taking, time management, test taking skills, ACT and ACCUPLACER preparation.
- Cultural Enrichment Activities - museums, plays, concerts, and leadership conferences.
- Lending Library - tape recorders, calculators, laptops, reference books and dictionaries.
- SSS Grant - available to qualifying participants.
- Counseling - academic, personal, and career.

The Student Success Center is a TRIO program funded through the U.S. Department of Education. To qualify, a student must have an academic need and be a first generation college student, economically disadvantaged or have a disability.

Tobacco, Alcohol, and Drugs

In accordance with state law, the use of tobacco, vaping devices, or any other smoked substance is prohibited on all state property. All alcoholic beverages are prohibited in student housing and in all public areas of campus. The use, possession or distribution of any illegal stimulant, depressant, hallucinogenic, or narcotic drug on campus is PROHIBITED. Violators may be subject to criminal court action as well as college disciplinary action.

The Oklahoma Tobacco Helpline 1-800-QUIT-NOW/1-800-784-8669 is promoted (English and Spanish) to the general public within the community.

Tobacco use is the number one cause of preventable death in the United States, killing more than 7,500 Oklahomans every year. In recognition of the fact that all forms of tobacco products are hazardous to human health and that there is no safe level of exposure to secondhand smoke, it shall be the policy of Eastern Oklahoma State College to prohibit all use of tobacco products.

Drug and Alcohol Abuse Prevention

Eastern Oklahoma State College recognizes its responsibility as an educational and public service institution to promote a productive and healthy environment. This responsibility demands implementation of programs and services to facilitate that effort. The college is committed to a program to prevent the abuse of alcohol and the illegal use of drugs and alcohol by its students and employees. The college prohibits illegal use of drugs and alcohol in the workplace, on college property, in college housing, or as part of any college-sponsored activities.

Description

In order to meet these responsibilities, Eastern Oklahoma State College:

- Requires all students and employees to abide by the terms of this policy as a condition of an initial and continued enrollment or employment.
- Recognizes that the illegal use of drugs and alcohol is in direct violation of local, state and federal laws as well as college policies set forth within this policy, the staff and faculty handbooks, and the Student Code of Conduct. College policy strictly prohibits the illegal use, possession, manufacture, dispensing, or distribution of alcohol, drugs or controlled substances in the workplace, on its premises, or as a part of any university-sponsored activities.
- Considers a violation of this policy to be a major offense, which can result in requirement for satisfactory participation in a drug or alcohol rehabilitation program, referral for criminal prosecution, and/or immediate disciplinary action up to and including termination from employment and suspension or expulsion from the college. A criminal conviction is not required for sanctions to be imposed upon an employee or student for violations of this policy.
- Recognizes that violations of applicable local, state and federal laws may subject a student or employee to a variety of legal sanctions including but not limited to fines, incarceration, imprisonment and/or community service

requirements. Convictions become a part of an individual's criminal record and may prohibit certain career and professional opportunities. Requires an employee to notify his or her supervisor in writing of a criminal conviction for drug or alcohol related offenses occurring in the workplace no later than five calendar days following the conviction. Forbids an employee from performing sensitive safety functions while a prohibited drug(s) is in his or her system.

Sanctions:

College Sanctions for Students: The following sanctions may be imposed by any person or board authorized to assign disciplinary sanctions. The severity of the imposed sanctions will be appropriate to the violation; possible sanctions include fines, probation, suspension, expulsion, loss of institutional aid, or restriction of student's activities or privileges. Students will be charged for all damages or misappropriation of property, which occurs in the violation of a rule or regulation. Restitution may be monetary compensation, replacement or repair. Community service hours will be performed in an area of the College or a community agency for a specified number of hours. Professional counseling, referral to a rehabilitation program, and/or specific restrictions may be used in conjunction with various sanctions.

College Sanctions for Employees: Eastern Oklahoma State College, as a drug-free workplace, is to be free from illegal manufacture, distribution, dispensation, possession or use of any controlled substance. Such actions are grounds for disciplinary action up to and including termination of employment. A workplace is defined as any place an employee functions within the scope of his/her job responsibilities. Employees convicted of any workplace related drug offense, which does not result in discharge, or forfeiture of position may be required to successfully complete a recognized drug treatment or rehabilitation program.

All employees must notify the employer of any criminal drug statute conviction for a violation occurring while performing within the role and scope of their respective responsibilities. Any employee or student found to be in violation of the federal and/or state laws pertaining to the use or abuse of alcohol and/or illicit drugs may be referred to the legal system for prosecution.

Legal Sanctions - Drugs

Federal and state laws impose grave penalties on those who illegally possess, use, or distribute drugs or alcohol. According to the Criminal Laws in the State of Oklahoma, a person found in possession of a controlled, dangerous substance, within this State, such as marijuana, cannabis, or methamphetamine, and/or drug paraphernalia (pipes, roach clips, cocaine spoons, etc..) may be placed under arrest. All vehicles, or any other means of transportation used to transport a controlled, dangerous substance and money, weapons, or devices therein, are subject to forfeiture. Upon conviction, penalties range from fines, to a year in the County Jail, to life in the State Penitentiary, and/or both.

The Uniform Controlled Substance Act sets up five schedules of controlled substances based on dangerousness and medical uses. It prohibits the manufacture, distribution, sale or acquisition by misrepresentation or forgery of controlled substances except in accordance with the Act as well as the knowing possession of controlled substances unlawfully acquired. Penalties for first-time violators of the Act range from not less than five years imprisonment and fines of not more than \$250,000 or both for possession or distribution of a small amount of marijuana or hashish, not for sale, to forty years or \$10 million or both for the manufacture or delivery of a Schedule I or II narcotic. (Marijuana is a Schedule I Controlled Substance.) Second offense penalties range from not more than 10 years imprisonment and fines of \$500,000, to not less than ten years imprisonment and fines of not more than \$10 million or both, to not less than twenty years imprisonment and fines of not more than \$20 million or both.

This is only a summary of legal sanctions. Additional federal and state penalties may apply.

Other Federal Sanctions

In addition to fines and prison terms, federal sanctions for the possession or distribution of illicit drugs may include the forfeiture of federal Financial Aid eligibility for a period of one or more years. If the conviction occurs while the student is enrolled and receiving aid, the student may be required to repay all federal aid received. Eligibility may be regained by completing an acceptable drug rehabilitation program.

Legal Classifications

Misdemeanors (M) are punishable by imprisonment in county jail for not more than one year and/or a fine not exceeding \$500 unless a different amount is specified for the Offense. Felonies (F) are punishable by imprisonment in the state corrections system for up to two years and/or a fine not exceeding \$1,000 unless a different amount is specified for the offense.

Unlawfully selling/delivering alcoholic beverages (M): Knowingly sell, deliver or furnish alcoholic beverages to any person under age 21.

Unlawful possession of (drug) paraphernalia (M/F): Deliver/use/possession/manufacture of drug paraphernalia to plant,

propagate, cultivate, grow, harvest, manufacture, compound, convert, produce, process, prepare, test, analyze, pack, repack, store, contain, conceal, inject, ingest, inhale or otherwise introduce into the human body a dangerous substance. Delivery by a person age 18 or over to a person under 18 at least three years his junior is a felony. Otherwise, violation is a misdemeanor.

Driving while Impaired/Intoxicated (M/F): Any person operating a motor vehicle shall be deemed to have given consent to a test for alcohol concentration and/or presence and concentration of any other intoxicating substance. Any person may refuse a test, but refusal shall result in revocation of driving privileges for 180 days. Test results showing an alcohol concentration of .08 or greater shall result in revocation of driving privileges for 90 days. An alcohol concentration of more than .05 but less than .08 is relevant evidence that driving ability is impaired. An alcohol concentration of .08 or more is prima facie evidence that the person was under the influence of alcohol. First offense is a misdemeanor. Second and subsequent offenses may be felonies and may result in suspension of driving privileges for six months.

Conviction of a felony can render person ineligible for licensure/certification/employment in their career profession; examples are law, medicine, engineering, architecture, accounting, teaching, law enforcement/public safety and military. It can also prevent acquisition of a security clearance necessary to many other jobs.

Marijuana Policy

Despite the passage of State Question 788, the use, possession, sale, or distribution of marijuana (including medical marijuana, edibles and products containing marijuana) on any college-owned or controlled property is illegal and against Eastern Oklahoma State College policies. Specifically, possession or use (including smoking or consuming) marijuana is not allowed on any college property (including parking lots) or at college-sponsored activities. Additionally, you may not come to class or work under the influence of any illegal substance, including marijuana.

Federal Law

Eastern Oklahoma State College receives federal funding through Title IV in the form of student financial aid (grants, loans, and work-study programs) and through federal research grants. As a condition of accepting those federal funds, Eastern Oklahoma State College is legally bound to comply with the Federal Drug-Free Schools and Communities Act, which mandates the implementation of drug prevention programs and prohibits the use of illegal drugs on campus or at college-sponsored events and activities. The college must also comply with the Federal Drug-Free Workplace Act, which describes the drug-free policies required at workplaces with certain federal contracts. Further, the college must also comply with the Federal Controlled Substances Act, which criminalizes the growth and use of marijuana and makes no distinction between medical and recreational marijuana use.

Medical Marijuana

Because marijuana remains illegal under federal law, even those persons with a valid medical marijuana license are strictly prohibited from using or possessing medical marijuana on the campus or property of Eastern Oklahoma State College or at events authorized or supervised by the college.

Disciplinary Actions

It is illegal for students, employees, or any other persons to use, be under the influence, manufacture, possess, cultivate, distribute, purchase, or sell any alcohol and/or drugs (illegal and/or dangerous or controlled substance, including marijuana) and/or any drug paraphernalia while on any campus, college-owned or college-controlled property, and/or at any function authorized or supervised by the college, and/or in state-owned or leased vehicles. Students and employees found responsible for selling or distributing marijuana on or off campus will be subject to disciplinary action(s); students and employees found responsible for using or possessing marijuana on campus (even those with a valid medical marijuana license) will be subject to disciplinary action(s); and, students and employees found responsible for using or possessing marijuana off campus (without a valid medical marijuana license) will be subject to disciplinary action(s). Violations of this policy are considered serious infractions. Individuals who violate this policy shall be subject to appropriate disciplinary actions. Student disciplinary actions may include warnings, probation, restrictions, educational courses, fines, suspension or expulsion. Employee disciplinary actions may include warnings, probation, restrictions, suspension, demotion, or termination.

Health Risks

Health risks generally associated with alcohol and drug abuse can result in but are not limited to a lowered immune system, damage to critical nerve cells, physical dependency, lung damage, heart problems, liver disease, physical and mental depression, increased infection, irreversible memory loss, personality changes and thought disorders.

The use of alcohol and other drugs represents a serious threat to health and the quality of life. More than 25,000 people die each year from drug-related accidents or health problems. With most drugs, it is possible that users will develop psychological and physical dependence. The general categories of drugs and their effects are as follows:

Alcohol produces short-term effects that include behavioral changes, impairment of judgment and coordination, greater likelihood of aggressive acts, respiratory depression, irreversible physical and mental abnormalities in newborns (fetal alcohol syndrome) and death. Long-term effects of alcohol abuse include damage to the liver, heart and brain; ulcers; gastritis;

malnutrition; delirium tremens; and cancer. Alcohol combined with barbiturates and other depressants can prove to be a deadly mixture.

Amphetamines/stimulants (speed, uppers, crank, caffeine, etc.) speed up the nervous system and can cause increased heart and breathing rates, higher blood pressure, decreased appetite, headaches, blurred vision, dizziness, sleeplessness, anxiety, hallucinations, paranoia, depression, convulsions and death due to a stroke or heart failure.

Anabolic steroids seriously affect the liver, cardiovascular and reproductive systems. Can cause sterility in males and females as well as impotency in males.

Barbiturates/depressants (downers, quaaludes, valium, etc.) slow down the central nervous system and can cause decreased heart and breathing rates, lowered blood pressure, slowed reactions, confusion, distortion of reality, convulsions, respiratory depression, coma and death. Depressants combined with alcohol can be lethal.

Cocaine/crack stimulates the central nervous system and is extremely addictive, both psychologically and physically. Effects include dilated pupils, increased heart rate, elevated blood pressure, insomnia, loss of appetite, hallucinations, paranoia, seizures and death due to cardiac arrest or respiratory failure.

Hallucinogens (PCP, angel dust, LSD, etc.) interrupt the functions of the part of the brain that controls the intellect and instincts. May result in self-inflicted injuries, impaired coordination, dulled senses, incoherent speech, depression, anxiety, violent behavior, paranoia, hallucinations, increased heart rate and blood pressure, convulsions, coma, and heart failure.

Cannabis (marijuana, hashish, hash, etc.) impairs short-term memory comprehension, concentration, coordination and motivation. May also cause paranoia and psychosis. Marijuana smoke contains more cancer-causing agents than tobacco smoke. The way in which marijuana is smoked - deeply inhaled and held in the lungs for a long period - enhances the risk of getting cancer. Combined with alcohol, marijuana can produce a dangerous multiplied effect.

Narcotics (heroin, morphine, demerol, percodan, etc.) initially produce feelings of euphoria often followed by drowsiness, nausea and vomiting. An overdose may result in convulsions, coma and death. Tolerance develops rapidly and dependence is likely. Using contaminated syringes to inject such drugs may result in AIDS.

Tobacco/nicotine causes death among some 170,000 people in the United States each year due to smoking-related coronary heart disease. Some 30 percent of the 130,000 cancer deaths each year are linked to smoking. Lung, larynx, esophagus, bladder, pancreas and kidney cancers strike smokers at increased rates. Emphysema and chronic bronchitis are 10 times more likely among smokers. Tobacco use is prohibited on all college property.

Referral and Hotline Information

EOSC Counseling Center 918-465-1751, 918-465-1810

Latimer County Health Department 918-465-5673

Eastern Sky, PC (Personal Counseling) 918-465-0300

National Institution on Drug Abuse 1-800-662-HELP Information and Referral line (M-F, 8:30 a.m.-4:30 p.m.)

National Alcohol & Drug Abuse Hotline 1-800-234-0420

National Drug Hotline 1-800-662-HELP

Cocaine Helpline 1-800-COCAINE

Reach-Out Hotline 1-800-522-9054

Tobacco Helpline 1-800-784-8669

If you have questions please call the EOSCPD at ext. 718 or the Student Services Office at ext. 818.

Student Code of Conduct

Student Conduct Authority

The Director of Student Life shall develop policies for the administration of the student conduct system and procedural rules for the provisions of the Student Code. Any questions of interpretation or application of the Student Code shall be referred to the Director of Student Life for final determination. These policies shall be reviewed each year.

Jurisdiction of the College Student Conduct Regulations

The College Student Code shall apply to conduct that occurs on College premises, at College-sponsored activities, and to off-campus conduct that adversely affects the College community and/or the pursuit of its objective. Each student shall be responsible for his/her conduct from the time of application for admission through the actual awarding of a degree, even though conduct may occur before classes begin or after classes end, as well as, during the academic year and during

periods between terms of actual enrollment (and even if the conduct is not discovered until after a degree is awarded). The Student Code shall apply to a student's conduct even if the student withdraws from school while disciplinary action is pending. The Director of Student Life shall decide whether the Student Code shall be applied to conduct occurring off-campus, on a case-by-case basis, at his/her discretion.

Admission to College Subject to Conduct Review

Admission of students who are currently under disciplinary sanctions at other institutions must first be reviewed by the Director of Student Life. The College reserves the right to deny admission or readmission to any student based upon prior conduct and/or based upon prior illegal activity.

Student Code of Conduct

Eastern Oklahoma State College (EOSC), as an institution of higher learning, is committed to protecting its educational purpose and the interests of its student body. It is essential to the growth and education of our students that they have freedom to inquire, study, increase understanding and knowledge, and further their intercultural and interpersonal development. Acceptance as a student at EOSC is a privilege. Continuation as a student is to be assumed, provided the student remains in good academic standing and accepts and lives within the standards of personal conduct based upon the mission, philosophy, policies and regulations of EOSC. This Code is an attempt to set forth the duties owned by those who join the College community.

The following code has been designed to enhance student and community development. These guidelines are not enforced primarily to restrict student behavior, but to give each member of the College community the freedom to learn from his/her academic, social, and recreational experiences at Eastern Oklahoma State College. To have community, mutual trust and respect must exist. The College must provide students with an environment conducive to academic achievement, social maturity, and individual self-discipline; each student must hold community rights and responsibilities in high regard.

Any student who commits, aids, or attempts to commit any of the following acts in violation of these campus guidelines will be subject to disciplinary action. Students who are present while a violation is occurring and who have not taken steps to report it will be considered as aiding in the violation and will be subject to disciplinary action. If a student violates one guideline and subsequently violates a different policy, the second violation will be considered as a second offense and may be sanctioned more severely.

1. Offensive, disruptive, or disorderly acts which interfere with the rights of any community member or the normal functioning of the College are prohibited. Any behavior which displays conduct unbecoming an Eastern Oklahoma State College student will be subject to disciplinary action.
2. Disrespectful behavior toward any community member is prohibited.
3. Plagiarism, cheating, and academic dishonesty in any form is prohibited.
4. Destruction of, defacement of, or tampering with College property or the property of others is prohibited.
5. Possession or use of firearms, ammunition, or other weapons on campus is prohibited. Possession of realistic replicas of weapons is also prohibited.
6. Falsification of information on College records or providing false or misleading information to College officials is prohibited.
7. Stealing is prohibited.
8. Unauthorized possession, duplication or use of keys to College property or entering any College building or event except in accordance with established procedures is prohibited.
9. Setting fires, initiating false fire alarms, tampering with fire safety or fire-fighting equipment, or failure to adhere to fire evacuation procedures are prohibited.
10. Harassment in every form, including sexual harassment/assault, is prohibited. Harassment is considered to be interference with the personal liberty of others and includes any act or domination by students over others which may lead to injury, emotional harm, physical discomfort, or humiliation. *See also Sexual Misconduct Policies.
11. Hazing, in any form, by any student group or organization, is strictly prohibited.
12. Failure to comply with the directions of College officials acting in the performance of their duties is prohibited.
13. The use, or threatened use, of physical force or violence toward any person is prohibited.
14. Possession or use of fireworks or other pyrotechnics on campus is prohibited. Hazardous chemicals or chemicals that, when mixed with other substances could be hazardous or present a danger to others as well as dangerous electronic devices such as hover boards etc. are also prohibited.
15. The use or possession of alcohol or other drugs in violation of applicable city, state, or federal laws or College policies is prohibited. Students who are intoxicated are in violation of College policy, regardless of the circumstances.
16. In accordance with state law, the use of tobacco products, and vaping devices on state property is prohibited.

In addition to this basic Code of Conduct, students are required to familiarize themselves with and abide by all policies set forth in the Student Handbook and the College Catalog, as well as any policies as may be officially established and published.

Violation of Law and College Discipline

Students who violate the law may incur penalties prescribed by civil authorities, but institutional authority should never be used merely to duplicate the function of general laws. Only where the institution's interest as an academic community is distinct and clearly involved should the special authority of the institution be asserted. When a student is charged by federal, state, or local authorities with a violation of the law, the College will not request or agree to special consideration for that individual because of their status as a student. If the alleged offense is also being processed under the Student Code, the College may advise off-campus authorities of the existence of the Student Code, and of how such matters are typically handled within the community. The College will attempt to cooperate with the law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators (provided that the conditions do not conflict with campus rules or sanctions). Individual students and the members of the College community acting in their personal capacities remain free to interact with governmental representatives as they deem appropriate.

Disciplinary Procedures

Any member of the College community may file charges against a student for violation of the Student Code. A charge shall be prepared in writing and directed to the Director of Student Life or a member of the residence hall staff. Any charge should be submitted as soon as possible after the event takes place. Delayed reports may make resolution more difficult or impossible.

Students charged with violating the College Code, rules, or regulations will be disciplined according to established judicial procedures outlined below. However, traffic violations, the collection of monies owed to the College, and certain instances of academic dishonesty may be handled through other agencies and systems. Cases in which groups of students are referred will be heard in a joint hearing.

Most violations of residence hall policies are handled through informal hearings. After receiving a report of an alleged violation, the Director of Student Life, Residence Life Coordinator, or designee will meet with the student(s) involved to determine the exact nature of the incident. If it is decided that a violation has occurred, the Director of Student Life, Residence Life Coordinator, designee or will assign appropriate sanctions.

For more serious or repeat violations, or at the violators' request, a formal Disciplinary Hearing may be held.

Disciplinary Hearings shall be conducted by the Director of Student Life or Judicial Board according to the following guidelines:

1. Disciplinary Hearings shall be conducted in private.
2. The complainant, accused student and their advisors, if any, shall be allowed to attend the entire portion of the hearing at which information is received (excluding deliberations).
3. The complainant and the accused student have the right to be assisted by an advisor they choose, at their own expense. The advisor may be any member of the College community who is not a party to the case. Students must notify the Director of Student Life at least 48 hours in advance of the hearing if they intend to have an attorney as an advisor. The complainant and/or the accused student is responsible for presenting his/her own information, and therefore, advisors are not permitted to speak or to participate directly in a Disciplinary Hearing.
4. The complainant, the accused student, and the Director of Student Life may arrange attendance of possible witnesses who are members of the College community, if reasonably possible, and who are identified by the complainant and/or accused student at least two weekdays prior to the hearing, witnesses will provide information to and answer questions from the Director of Student Life or Judicial Board. Questions may be suggested by the accused student and/or complainant to be answered by each other or by other witnesses and such questions will be directed to the chairperson, rather than to the witness directly. This method is used to preserve the educational tone of the hearing and to avoid creation of an adversarial environment.
5. Pertinent records, exhibits, and written statements may be accepted as information for consideration at the hearing at the discretion of the chairperson or hearing officer.
6. All procedural questions are subject to the final decision of the Director of Student Life or chairperson of the Judicial Board.
7. After the portion of the Disciplinary Hearing concludes in which all pertinent information has been received, the Judicial Board or Director of Student Life shall determine whether the accused student has violated each item of the Student Code, which the student is charged with violating.
8. The determination shall be made on the basis of whether it is more likely than not that the accused student violated the Student Code.
9. Formal rules of process, procedure and/or technical rules of evidence, such as those applied in criminal or civil court, are not used in Student Code proceedings.

There shall be a single verbatim record, such as a tape recording, of all Disciplinary Hearings for purposes directly relating to any resulting appeals. Deliberations shall not be recorded. The records shall be the property of the College and shall be destroyed when the appeal process has expired.

If an accused student, with proper notice, fails to attend the Hearing as scheduled, the information in support of the charges may be presented and considered even if the accused student is not present.

The Judicial Board or Hearing Officer may accommodate concerns for the personal safety, well-being, and/or fears of confrontation of the complainant, accused student and/or other witness during the hearing by providing separate facilities, by using visual screen and/or by permitting participation by telephone, videophone, closed circuit television, video conferencing, video tape, audio tape, written statement of other means, where and as determined in the sole judgment of the Director of Student Life to be appropriate.

If a student is found guilty of the alleged violation(s), the Judicial Board or Hearing Officer will determine appropriate sanctions.

Decisions of judicial boards and administrative hearing officers are, in reality, recommendations to the Director of Student Life. Therefore, decisions may be modified by the Director, in writing, within ten class days of the hearing. In most cases, decisions of the boards are upheld by the Director.

Sanctions

The following sanctions may be imposed upon any student found to have violated the Student Code however it is the right of the Director of Student Life to determine what level of Sanction will be imposed at any given time for any given violation:

1. Disciplinary Warning - a notice may be sent in writing to the student regarding the violation. Subsequent violations will result in more severe sanctions.
2. Disciplinary Probation - A written reprimand for violation of specific regulations. Probation is for a designated period of time and may range from three months to one year. If other disciplinary action is taken while the student is on Disciplinary Probation, it is likely to result in the student's immediate separation from the College.
3. Loss of privileges - Denial of specified privileges for a designated period of time.
4. Fines - Previously established fines may be imposed.
5. Restitution - Compensation for loss, damage or injury. This may take the form of appropriate service and/or monetary or material replacement.
6. Discretionary Sanctions - Work assignments, community service hours, essays, service to the College, changing of housing assignment, eviction from campus housing or other discretionary assignments. Eviction can occur automatically after three separate violations unless the violation is deemed severe in which case the eviction will be immediate.
7. College Suspension - Separation of student from the College for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
8. College Expulsion - Permanent separation of the student from the College.
9. Revocation of Admission and/or Degree - Admission to or a degree awarded from the College may be revoked for fraud, misrepresentation, or other violation of college standards in obtaining the degree, or other violations committed by a student prior to graduation. Revocation of degree requires President and/or Board of Regents' approval.
10. Withholding a Degree - The College may withhold awarding a degree otherwise earned until completion of the process set forth in the Student Code of Conduct, including the completion of all sanctions imposed, if any. Withholding a degree requires approval from the Vice President for Academic Affairs.

Other than College expulsion or revocation or withholding a degree, disciplinary sanctions shall not be made part of the student's permanent record, but shall become part of the student's disciplinary record. Disciplinary records are maintained in the office of Student Services for five (5) years from last date of enrollment.

In situations involving both an accused student(s) (or group or organization) and a student(s) claiming to be a victim of another student's conduct, the records of the process and of the sanctions imposed, if any, shall be ordered to be the educational record of both the accused student(s) and the student(s) claiming to be the victim because the educational career and chances of success in the academic community of each may be impacted.

Groups or organizations found in violation of College policies may additionally be sanctioned with the loss of any or all rights and privileges, including College recognition, for a specified period of time.

Interim Suspension

In certain circumstances, the Director of Student Life, or a designee, may impose a College or residence hall suspension prior to a student appearing before a Student Conduct Board or receiving disciplinary action.

Interim Suspension may be imposed only:

- to ensure the safety and well-being of members of the College community or the protection of property.
- to ensure the student's own physical or emotional safety and well-being; or
- to prevent an ongoing threat of disruption of, or interference with, the normal operations of the College.

During interim suspension, a student shall be denied access to the residence halls and/or to the campus (including classes) and/or all other collegiate activities or privileges for which the student might otherwise be eligible, as the Director of Student Life may determine is appropriate.

The interim suspension does not replace the regular process, which shall proceed on a normal schedule, up to and through a Disciplinary Hearing, if required.

Appeals

Any student who feels an error has been made by the Judicial Board or an administrative hearing officer may appeal for a new hearing to the Appeals Committee for Student Affairs within five (5) academic days of the decision. Untimely appeals will NOT be considered. Such appeals should be presented in writing and shall be delivered to the Director of Student Life.

Appeals must be based on one or both of the following grounds:

1. Due process procedures were violated.
2. Prejudicial error was committed during the hearing which resulted in the student being denied a fair hearing.

If the Appeals Committee grants the appeal, the case will be referred to the Director of Student Life for a new hearing. The President will only hear appeals on cases which result in sanctions of College Suspension or College Expulsion.

College Policies

The ADA (Americans Disabilities Act)

The Americans Disabilities Act of 1990 (ADA) is the civil rights guarantee for persons with disabilities in the United States. It provides protection from discrimination for individuals on the basis of disability. The ADA extends civil rights protection for people with disabilities to employment in the public and private sectors, transportation, public accommodations, services provided by state and local government, and telecommunications. A person with a disability is anyone with a physical or mental impairment that substantially limits one or more major activities, such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working. In addition to those people who have visible disabilities - such as persons who are blind, deaf, or use a wheel chair - the definition includes people with a whole range of less apparent disabilities. These include psychological problems, learning disabilities, or chronic health impairment and more. Documentation of the disability is required. A person is considered with a disability if he/she has a disability, has a record of disability, or is regarded as having a disability.

Eastern Oklahoma State College ADA Policy:

Eastern is committed to making reasonable accommodations to give all qualified individuals with disabilities the opportunity to take part in educational and employment program services on an equal basis. The goal is to provide this opportunity in an integrated setting that fosters independence and meets the guidelines of the Americans with Disabilities Act (ADA) and the Rehabilitation Act of 1973. Students with disabilities who desire to access services shall initiate their request by contacting the Student Disability Services Office. The SDS office is located on the Wilburton campus in the Enrollment Center (Library #159, 918-465-1810). Reasonable accommodations are made on an individual and flexible basis. Appropriate services may include 1) support, counseling, and information, 2) academic assistance services, 3) referral services, and 4) environmental modifications. However, it is the responsibility of individuals with disabilities to make their needs known and to provide documentation of a disability. It is the responsibility of the faculty or supervisor to comply with accommodation requests made by appropriate College offices. Eastern ensures equitable access through the Student Disability Services Coordinator.

Student Eligibility for Services:

To be eligible for services, students with disabilities must identify themselves and present professional documentation to the office of the Student Disability Services Coordinator. Documentations should be recent (see the documentation section), relevant, and comprehensive. If the original documentation is incomplete or inadequate, Eastern has the discretion to require additional documentation at the student's expense. Until appropriate documentation is provided and approved, the Student Disability Services Coordinator cannot support the student's request for services. Faculty members are not expected to provide services until they are officially notified by the Student Disability Services Coordinator.

Documentation:

Documentation is required to establish a disability and the need for accommodations. Students must provide current documentation that supports the student's disability and the student's requested accommodations. "Current" means within

three (3) years. For older documentation, it should be an adult evaluation. General guidelines for disability documentation should meet the following criteria:

1. A diagnostic statement identifying the disability, date of the diagnostic evaluation, and date of the diagnosis;
2. A description of the diagnostic criteria used;
3. A description of the current functional impact of the disability;
4. Treatments, medications, and assistive devices currently prescribed or in use;
5. A description of the expected progression or stability of the impact of the disability over time;
6. Recommendations for reasonable accommodations;
7. The credentials of the diagnosing professional(s).

Procedures for Obtaining Accommodations:

Students requesting accommodations must fill out an accommodation request form each semester and meet with the Student Disability Services Coordinator to identify needs and discuss accommodations.

Students must provide adequate documentation that supports and confirms their disability and accommodations requested.

Arrangements for students with disabilities will be made on an individual basis and are designed to level access of educational opportunities.

In the case of an unforeseen issue or concern, the Student Disability Services Coordinator reserves the right to consult with the Vice President for Academic Affairs and/or their appropriate College officials and other appropriate grievance procedures.

A memorandum and supportive documentation listing the appropriate accommodations will be prepared and delivered to the student's instructors. Students need to make arrangements to meet with their instructors within the first two weeks of the semester to discuss the needed accommodations.

Students should make an appointment to meet with the Student Disability Services Coordinator if they are in need of modifying their accommodations, experiencing academic difficulties, have questions, or need advice.

Students are personally responsible for applying in a timely manner to the Student Disability Services Coordinator regarding the need for accommodations. Late requests from students for accommodations may result in a delay in the services requested.

Grievance Procedure

Eastern Oklahoma State College has adopted grievance procedures providing for prompt and equitable resolution of complaints alleging any action that would be prohibited by the ADA, Section 504, or both.

1. Step 1: Complaints shall initially be discussed with the Vice President of Academic Affairs within 15 calendar days of the event or action that is the subject of the complaint.
2. Step 2: If the complaint is not resolved, the complainant (s) may request a conference with the President within 15 calendar days of receipt of decision of the Vice President of Academic Affairs. Prior to the conference with the President, the complainant (s) shall submit a copy of the written complaint that includes a description of the complaint, the solution sought, and the dates of the conference with the Vice President of Academic Affairs.

Computer Use Policy

Purpose and Scope

Access to modern information technology is essential to the pursuit and achievement of excellence across the Eastern Oklahoma State College (EOSC) mission of instruction, research and academic advancement. The privilege of using computing systems, software, as well as, internal and external data networks, is important to all members of the EOSC community. The preservation of that privilege for the full community requires that each individual student, faculty member, staff member and administrator comply with institutional and external standards for appropriate use. This policy will establish the general guidelines for the use of EOSC computing resources equipment, services, software, and computer accounts by student, faculty, staff and administration.

Definitions

Abuser: Any user or other person who engages in misuse of computing resources as defined in Section 3.02 of this Policy.

Computing resources: including computers, computer equipment, computer assistance services, software, computer accounts provided by EOSC, information resources, electronic communications facilities (including electronic mail, telephone mail, Internet access, network access), or systems with similar functions.

Computer account: the combination of a user number, username, or user-ID and password that allows an individual access

to a mainframe computer or some other shared computer or network.

Information resources: data or information and the software and hardware that render data or information available to users.

Network: a group of computers and peripherals that share information electronically, typically connected to each other by either cable or satellite link.

Peripherals: special purpose devices attached to a computer or computer network, such as printers, scanners, plotters and similar equipment.

Server: a computer that contains information shared by other computer on a network.

Software: programs, data. Or information stored on magnetic media (tapes, disks, diskettes, cassettes, etc.). Usually used to refer to computer programs.

Systems administrator: faculty, staff or administrators employed by a central computing department such as Computer Services, whose responsibilities include system, site or network administration. System administrators perform functions including, but not limited to, installing hardware and software, managing a computer or network and keeping a computer operational. System administrators include any persons responsible for a system which provides the capability to assign accounts to other users.

User: any individual who uses, logs in, attempts to use, or attempts to log in to a system whether, by direct connection or across one or more networks, or attempt to connect to or traverse a network, whether via hardware, software or both. Each user is responsible for his/her use of the computer resources and for learning proper data management strategies.

Policy

Appropriate Use of Computing Resources. The computing resources provided by EOSC are primarily intended for teaching, educational, research and administrative purposes, and may generally be used only for authorized EOSC related activities. Use of the computing resources is governed by all applicable EOSC policies, including, but not limited to, sexual harassment, copyright and student and employee disciplinary policies, as well as, by applicable federal, state and local law.

Prohibited Use of Computing Resources. EOSC characterizes misuse of computing and information resources and privileges and unethical and unacceptable. Misuse constitutes cause for taking disciplinary action. Misuse of computing resources includes, but is not limited to the following:

- attempting to modify, remove or add computer equipment, software or peripherals without proper authorization;
- accessing computers, computer software, computer data or information, or network without proper authorization, regardless of whether the computer, software, data and information or network in question owned by EOSC, including, but not limited to, abuse or misuse of networks to which EOSC belongs or computers at other sites connected to those networks;
- circumventing or attempting to circumvent normal resource limits, logon procedures and security regulations;
- sending fraudulent computer mail, breaking into another users electronic mailbox or reading another user's electronic mail without his/her permission;
- sending any fraudulent electronic transmission, including, but not limited to fraudulent request for confidential information, fraudulent submission or electronic purchase requisitions or vouchers;
- violating any software license agreement or copyright, including copying or redistributing copyrighted computer software, data or reports without proper recorded authorization;
- using EOSC computing resources to harass or threaten others;
- using EOSC computing resources for development, posting, transmission of, or link to any of the following commercial or personal advertisements; solutions; promotions; destructive programs' political material; messages which are fraudulent, harassing, obscene, indecent, profane, intimidating or otherwise unlawful; or any other unauthorized or personal use;
- taking advantage of another's naiveté or negligence to gain access to any computer account, data, software, or file that does not belong to the user or for which the user has not received explicit authorization to access;
- physically interfering with other users' access to the EOSC computing resources; encroaching on others' use of EOSC computer resources by excessive game playing; by sending electronic chain letters or other excessive messages, either locally or off-campus; printing excessive copies of documents, files, data or programs; modifying system facilities, operating systems or sick partitions; attempting to crash or tie up an EOSC or network computer; or damaging or vandalizing EOSC or network computing resources, equipment, software or computer files;
- disclosing or removing proprietary information, software, printed output or magnetic media without the explicit

permission of the owner;

- reading other users' data, information, files or programs on a display screen as printed output or via electronic means without the owners explicit permission; or
- violating any applicable federal, state or local law.

User Responsibility. All users of EOSC computing resources must act responsibly. Every user is responsible for the integrity of these resources. All users of EOSC-owned or EOSC-leased computing resources must respect the rights of other computing users, respect the integrity of the physical facilities and controls, and all pertinent license and contractual agreements. It is the policy of EOSC that all members of its community act in accordance with these responsibilities, relevant law and contractual obligations, and the highest standard ethics.

Password Protection. Each user is responsible for maintaining absolute security of any password or password right granted to the user. Passwords must not be "shared" with another user. Password security helps to protect the EOSC system against unauthorized access.

Computing Resource Access. Access to EOSC's computing resources is a privilege granted to EOSC students, faculty, staff and administration. EOSC reserves the right to limit, restrict, or extend computing privileges and access to its information resources.

Freedom of Communication. It is the intention of EOSC to maximize freedom of communication for purpose that furthers the goals of EOSC. EOSC places high value on open communication ideas, including those new and controversial.

General Right of Privacy. A general right of privacy should be extended to the extent possible in the electronic environment. EOSC and all electronic users should treat electronic information in individual files as confidential and private. Contents should be examined or disclosed only when authorized by the owner, approved by an appropriate institution official, or required by law. Privacy is mitigated by the following circumstances.

- EOSC is an agency of the State of Oklahoma and therefore subject to the Oklahoma Open Records Act. For EOSC employees, electronic information created in the performance of their duties may be public records, just as are paper records. Such record may be subject to review and/or release under Oklahoma law. All computer files and e-mail communications, unless subject to a specific privilege, are subject production under the Oklahoma Open Records Act and, when relevant to discovery in civil litigation. In these cases, disclosure of personal e-mail and files not related to the specific issue discussed in any Open Records request or discovery will be avoided to the extent allowed by law.
- Administrative files of EOSC are generated as part of the process of managing the institution. Files that employees create or maintain can be reviewed by supervisors within this administrative context. Generally, faculty research files and files relating to scholarly endeavor will not be subject to such review.
- There is an acknowledged trade-off between the right of privacy of a user and the need of system administrators to gather necessary information to ensure the continued functioning of these resources. In the normal course of system administration, system administrators may monitor any computing activity or examine activities, files, electronic mail, and printer listings to gather sufficient information to diagnose and correct problems with system software or hardware. Sometimes system administrators may monitor computing activity or access files to determine if security violations have occurred or are occurring. In that event, the user should be notified as soon as practical. System administrators at all times have an obligation to maintain the privacy of a user's files, electronic mail and activity logs.
- Computer systems and stored data are subject to review by authorized personnel for audit purposes or when a violation of EOSC policy or law is suspected.

Disclaimer: EOSC makes no warranties of any kind, whether express or implied, regarding the electronic communications facilities or services it provides. EOSC will not be responsible for any damages suffered by a user through the use of the EOSC electronic communications facilities or services, including but not limited to loss of data resulting from delays, no deliveries or services interruptions caused by its own negligence or by any error or omission by any user. Use of any information obtained via the Internet will be at the user's risk. EOSC specifically denies any responsibility for the accuracy or quality of information obtained through its electronic communications facilities and services.

Procedure

Computer accounts will be issued to authorized users only by Computer Services personnel.

Prior to issuance of an account and password, all users must execute such forms, including an acknowledgement and acceptance of the terms of this policy, as may be reasonably required by EOSC.

User passwords must be kept private, and may not be disclosed to any other individual or entity. Passwords should be memorized; however, if a password is written down, it must be kept at all times in the user's wallet, purse or other confidential

location. A password must NEVER be posted or placed where it can be discovered by someone other than a user.

Each user will select a User-ID in accordance with rules established by Computer Services. The User-ID will be used consistently for all logons.

Personal passwords will be maintained by the individual user and must be changed at least every 180 days or at more frequent intervals as the user may elect. Passwords shall be selected in accordance with the rules established by Computer Services. In the event another person learns a user's password, the user must immediately change the password.

Any user who learns of an unauthorized use of his/her account must report the unauthorized use to Computer services immediately.

In the event it appears that a user has abused or is abusing his/her computing privileges or engages in any misuse of computing resources, then EOSC may pursue any or all of the following steps to protect the user community.

- take action to protect the system(s) user jobs and user files from damage;
- begin an investigation, and notify the suspected abuser's project director, instructor, academic advisor, dean, director or administrative officer of the investigation;
- refer the matter for processing through the appropriate EOSC disciplinary system;
- suspend or restrict the suspected abuser's computing privileges during the investigation and disciplinary processing. A user may appeal such a suspension or restriction and petition for reinstatement of computing privileges through the procedures existing at the time the user request an appeal, which procedures will be provided to the appealing user in writing.
- inspect the alleged abuser's files, diskettes and /or tapes. System administrators must have reasonable cause to believe that the trail of evidence leads to the user's computing activities or computing files before inspecting any user's files;
- in the event the misuse also constitutes a violation of any applicable federal, state or local law, EOSC will refer the matter to appropriate law enforcement authorities.

Financial Policies

During the admission process, a student will agree to the following terms:

1. The student will promise to pay Eastern Oklahoma State College all charges on their account by the due date.
2. Eastern Oklahoma State College may apply up to \$200.00 of federal aid that exceeds current term charges toward the prior year's balance on a student's account with the college.
3. If a student should default on their account, they agree to pay all finance charges and costs, including collection agency costs, attorney fees, and litigation costs incurred by Eastern in its efforts to collect.
4. The student understands that all unpaid charges may be subject to credit bureau reporting and/or state income tax attachment.
5. If a student is unable to attend Eastern for any reason, the student understands they must OFFICIALLY drop within the published drop/add periods to avoid financial obligation or grade liability.
6. The student understands that transcript and registration holds are placed on all unpaid accounts.

Payment of student fees can be made at the Business Office located on the first floor of the Library Building or by mail. Mailed payment should include the student's name and ID number with the payment. Student billing statements will be mailed monthly to the address listed during enrollment. Tuition and book charges are due with the first billing statement. The unpaid current charge balance will be charged a finance charge of 1.5% per month. The billing statement will also reflect the future charges that will be due for the balance of the semester.

Firearms Policy

The possession of firearms, fireworks, explosives or weapons, including but not limited to, bows, crossbows, knives or guns (including soft BB guns), by students are prohibited on any college property, except as they are used in officially approved college programs.

Hazing Policy

Prohibited acts committed for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group of organizations; or as a part of any activity of a recognized student organization or student group. Prohibited behavior includes any act that endangers the mental or physical safety of a student, or that destroys or removes public or private property; and/or assisting, directing or in any way causing others to participate in degrading behavior and/or behavior that causes ridicule, humiliation or embarrassment; and/or engaging in conduct which tends to bring the reputation of the organization, group or college into dispute. Previously relied upon "traditions" (including fraternity/sorority, or any other group organization activity, practice or tradition) intent of such acts, or coercion by current or former student leaders of such groups, or former students will not suffice as a justifiable reason for participating in such acts. It is not a defense that the person (or group) against whom the hazing was directed consented to or acquiesced to, the behavior in question. Hazing is also a violation of Oklahoma state law.

Involuntary Medical Withdrawal

Purpose

One of the College's purposes is to ensure equality of educational opportunity while fostering an environment that pro-motes education, service, and the growth and safety of all members of its community. From time to time College officials become aware of a student who may be seriously interfering with this purpose because of a mental, emotional or psycho- logical health condition. In these situations, College officials may consider the appropriateness of (1) utilizing the regular student disciplinary system, or (2) involuntary examination, hospitalization, and treatment for mental illness under state law. In addition to, or instead of, either of those procedures, the matter may be handled as a potential medical withdrawal according to the standards and procedures described by this policy.

Involuntary medical withdrawal is not a substitute for appropriate disciplinary action. A student suffering from a mental disorder who is accused of a disciplinary violation should not be diverted from the disciplinary process unless, as a result of the mental disorder, the student either lacks the capacity to respond to the charges, or did not know the nature of the act in question. Further, this policy should not be used to dismiss socially or politically "eccentric" students who have not otherwise engaged in behavior which poses a danger to themselves or to others, or which substantially disrupts normal College activities.

Involuntary medical withdrawal should be reserved for those cases where interim measures, such as a behavior contract, are deemed inappropriate, or cannot be agreed upon by the student or the College.

Standard

A student will be subject to involuntary medical withdrawal if the Medical Assessment Committee concludes that, in its professional judgment, the student is suffering from a mental, emotional or psychological health disorder and, as a result of this disorder, engages or threatens to engage in behavior which

1. poses a significant danger or threat of causing physical harm to the student or others, or
2. substantially impedes the lawful activities of other members of the campus community, or the educational process or proper activities or functions of the College or its personnel.

Composition of the Medical Assessment Committee

The Medical Assessment Committee will consist of the following members:

1. The Director of Campus Public Safety and Security;
2. The Chairperson of the Psychology/Sociology Department;
3. The Director of Nursing or Nursing Department Designee.

Commencement of the Process

The Director of Student Life shall act as Coordinator of the involuntary medical withdrawal process.

Any member of the College community, who has reason to believe that a student may meet the standard for involuntary medical withdrawal described in this Section 2, may contact the Office of Student Services. The Coordinator should conduct a preliminary, informal review and determine whether the matter should be referred to the Medical Assessment Committee. If, in the Coordinator's judgment, the student does not meet the standard for involuntary medical withdrawal, this process will terminate, and the Coordinator may take any other action deemed appropriate, including initiating disciplinary action or recommending that the student seek treatment.

If, in the Coordinator's judgment, the student may meet the standard for medical withdrawal, the Coordinator will arrange for a conference with the student. At that conference, the Coordinator will:

1. describe the report;
2. explain this policy and provide the student with a copy;
3. inform the student that the student must meet with a designated mental health professional within a specific time for an evaluation;
4. inform the student that failure to meet with the mental health professional may result in conduct action under Eastern's Student Code of Conduct for failure to comply with the directions of College officials acting in the performance of their du- ties.

Emergency Interim Withdrawal

An interim medical withdrawal may be implemented immediately by the Coordinator, if the Coordinator determines that the student may be suffering from a mental disorder and the student's behavior poses a significant danger of causing imminent physical harm to the student or to others, or of directly and substantially impeding the lawful activities of other members of the campus community. A student withdrawn on an interim basis shall be given an opportunity to appear personally before the

Coordinator within forty-eight (48) hours from the effective date of the interim withdrawal, in order to discuss the following issues:

1. the reliability of the information concerning the student behavior; and/or
2. whether or not the student's behavior poses a significant danger of causing imminent physical harm to the student or others, or of directly and substantially impeding the lawful activities of other members of the campus community.

Following this meeting the Coordinator may either continue or cancel the interim withdrawal. If the interim withdrawal is canceled, the procedures described in this policy may still be continued. If the interim withdrawal remains in effect, the next stages of this procedure will be followed, and every effort will be made to expedite the process. The interim withdrawal will remain in effect until the Medical Assessment Committee has rendered its decision, unless sooner canceled by the Coordinator.

Evaluation by a Mental Health Professional

The Coordinator will select an appropriate mental health professional to evaluate the student and shall notify the student of the time and place of the evaluation. The cost of the evaluation will be borne by the College.

When the mental health professional meets with the student, the student should be informed that the results of the evaluation will be made available to the student and to the Coordinator, and may be presented at a hearing before the Medical Assessment Committee.

If the mental health professional determines that the student does not meet the standard for the medical withdrawal, that opinion will be reported in writing to the Coordinator who will terminate this process. The Coordinator may decide to take other appropriate action, including conduct action.

If the mental health professional determines that the student may meet the standard for involuntary medical withdrawal, a written report of the evaluation shall be submitted to the Coordinator and a copy shall be provided to the student. The report may include recommendations for the Medical Assessment Committee to consider such as a withdrawal, mandatory treatment, a behavioral contract, or a lighter academic load. The recommendations are not binding on the Committee or the College.

Scheduling a Hearing

Upon receipt of the mental health professional's evaluation, the Coordinator will either terminate the process or schedule a hearing before the Medical Assessment Committee. The Coordinator will notify the student in writing, at least five (5) business days before the hearing as to the date, time and place of the hearing, and the procedure described in Section 8 Below. The student may waive the five (5) business day notice period, in writing.

The Hearing

At the hearing, the Coordinator should provide the Medical Assessment Committee all the evidence relevant to whether the student is subject to involuntary medical withdrawal under the standard set forth in paragraph 2. The evidence may include witnesses, written reports, documents or written statement, and must include the mental health professional's written evaluation.

The student's rights at the hearing shall include the following:

- The right to be present, unless the student disrupts the hearing.
- The right to present relevant evidence.
- The right to question all witnesses at the hearing and to comment upon all the documents presented.

The members of the Committee may also ask questions of any witnesses.

Formal legal rules of evidence will not apply at the hearing. However, the chair may exclude evidence that is not relevant or is cumulative.

The hearing will be closed to the public and the testimony and other evidence will be kept confidential.

The hearing will be tape recorded and the recording will be made available to the Committee, the student (upon written request), the Coordinator and to any decision-maker involved in an appeal. The tape shall be preserved so long as the possibility of appeal remains open. Following this period, the tape shall be destroyed.

The Decision of the Committee

The committee will base its decision on evidence presented at the hearing. The concurrence of at least two Committee Members will be required to withdraw a student under this policy.

If the Committee concludes that the student does not meet the standard for medical withdrawal, it will so inform the student and the Coordinator in writing, and the process shall terminate.

If the committee concludes that the student does meet the standard for medical withdrawal, the Committee shall so state in a written decision that will include its reasons for this conclusion. This written decision will be provided to the student and the Coordinator.

The committee may, as its discretion, permit a student who meets the standard for medical withdrawal to remain enrolled on a probationary basis under specific conditions which may include, but are not limited to, participation in an ongoing treatment program, acceptance of and compliance with a behavioral contract, a housing relocation, a lighter academic course load or any combination. When making its determination of appropriate probationary conditions, the Committee may consult on an informal basis with faculty or other College staff.

Appeal

Within five (5) business days from delivery of the Committee's decision, the student may request in writing, that the Appeal Panel review the committee's decision. The student shall state in writing the specific points the student wishes the Vice President to consider. Within five (5) business days of receiving the appeal, the Vice President will inform the student of the decision in writing. The Vice President may (1) confirm the Committees' decision, (2) send the matter back to the Committee for further proceedings, (3) affirm the Committee's findings but alter the disposition from withdrawal to probationary enrollment under specified conditions, or (4) reverse the Committee and reinstate the student. The Vice President's decision is final, unless the decision is to withdraw the student.

If the Vice President's decision is that the student should be withdrawn, the student may appeal to the President. The appeal must be submitted in writing, within five (5) business days after delivery of the Vice President's decision. The President's review will be limited to a determination of whether the proper procedures were followed and whether the decision is supported by any evidence in the record. The President will inform the student of the decision in writing within ten (10) business days.

Voluntary Medical Withdrawal

At any point in the process the student may present a request for voluntary medical withdrawal to the Director of Student Life. If the request is granted, the involuntary medical withdrawal process will cease; however, voluntary withdrawal will not terminate any pending disciplinary action.

If the student's request for voluntary medical withdrawal is granted, the student will be subjected to the readmission requirements described in Section 12 below.

Readmission

A student who is involuntarily withdrawn, or who obtains a voluntary medical withdrawal, may not re-enroll or be re-admitted to the College before the start of the next term. Further, the Medical Assessment Committee must approve the student's re-enrollment or readmission. Approval may be granted only if the Committee determines, in its professional judgment, that the conditions that caused the withdrawal are no longer present. The Committee may require any documentation or evaluation that is deemed necessary. The student is not entitled to a hearing on the determination. The student must also meet all of the admission or enrollment requirements of the College and of the school or college in which he/she wishes to be enrolled.

Records and Fees

All the records concerning these proceedings shall be maintained by the Coordinator and shall be kept confidential in accordance with the Family Education Rights and Privacy Act, 20 U. S. C. 123g, and implementing regulations of the U. S. Department of Education, 34 C. F. R., Part 99.

The procedures for the transcript notation and fee refunds described in the Eastern Catalog shall apply to students who withdraw, voluntarily or involuntarily, under this policy.

Nondiscrimination Policy

It is the policy of Eastern Oklahoma State college not to discriminate in its educational programs, activities or employment policies, on the basis of race, color, religion or national origin as required by Title VI of the Civil Rights Act of 1954; on the basis of sex as required by Title IX of the 1972 Educational Amendments; on the basis of disability as required by Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990, or on the basis of age or veteran status. The following person has been designated to handle inquiries regarding non-discrimination policies: Disability Services Coordinator, Enrollment Center, Library 156 or 918-465-1810.

Parking Policy

The Leadership Council of Eastern Oklahoma State College has determined that it is in the best interest of the College that rules and regulations be established to govern the keeping and use of motor vehicles by College employees, students, visitors, and other categories of users on campus. Accordingly, Eastern has developed and implemented these regulations to facilitate the safe and orderly conduct of business and to allocate the parking spaces available on campus. Operating a motor vehicle on College property is a privilege which is conditioned in part, on compliance with these rules and regulations.

1. Any appropriately licensed driver choosing to park an automobile on campus may do so provided a parking permit is obtained and the driver understands that the permit neither obligates the college to set aside a space for every vehicle nor allows drivers to violate parking regulations. Visitor parking is provided only for persons who are not registered students or employees of the College and temporary parking permits will be issued.
2. The College reserves the right to restrict the use of an automobile on College property if the owner or driver has abused the privilege of operating a vehicle on campus.
3. The College assumes no responsibility for a vehicle or its contents.
4. All vehicles parking on College-owned or rented property MUST display a VALID Eastern parking permit.
5. Failure to pay fines will result in refusal to renew permits, withholding of transcripts, delaying of enrollment, withholding of pay and refund checks, and/or collection efforts.
6. Employees and students must park only in the parking areas reserved for their type of parking permit. A valid parking space is defined by parallel lines on both sides of the vehicle, and a line, curb, parking block or other type of barrier in front of the vehicle.
7. It is the responsibility of any vehicle operator to request information needed from Campus Police to correct any special circumstances regarding their individual needs in a prompt manner and before a citation is issued.
8. Any person who persists in repeating violations of the Eastern Oklahoma State College Parking policies, damages property or commits any act detrimental to the safety of others or to the best interests of the College community, will be subject to cancellation and confiscation of his/her parking permit and revocation of all parking privileges.
9. Only parking permits issued or authorized by designated Eastern personnel are valid and will be honored. Such substitutes as signs or decals issued by others, handwritten notes left on the exterior of the vehicle, etc. are unacceptable, and will not be honored by enforcement personnel.

Student Parking

1. Students who park vehicles on campus are required to immediately purchase and display a parking permit. Students must register their vehicles by the second week of class. All parking permits expire on July 31 of the following year. Parking permits must be mounted on the inside rear view mirror with identification facing the front of the vehicle in plain view.
2. Students may pay for their parking permit in the business office of the Administration Building and bring the receipt to Student Services, room 159 of the Library building, to pick up the permit.
3. Students must present their Eastern ID card at each time of permit registration. Students must pay all outstanding citations before a parking permit may be issued.
4. Students should present a completed vehicle registration form to the Student Services office, room 208 of the Student Center to obtain the parking permit.
5. Permits are the responsibility of the purchaser and must be removed prior to sale or transfer of the vehicle. Student permits are not transferable to any other vehicle. Only one current permit shall be displayed on a vehicle. A permit must not be altered or defaced.
6. Students will be issued a parking permit that allows parking in any area designated for student parking or multipurpose parking.

Disabled Parking

Vehicles displaying a state issued Physical Disability Permit, along with a valid Eastern parking permit, may park in any legal parking space or any physical disability space with the exception of spaces reserved for other uses.

Visitor Parking

Visitors are always welcome on campus. Short-term visitors should obtain a temporary parking permit from the Office of Student Services, Room 208, between the hours of 8:00 AM and 5:00 PM Monday through Friday.

Eastern defines a visitor as any person unaffiliated with the college such as a vendor, rental property tenant or community member.

Whenever applicable, the host, whether Student, Staff, Faculty or Administrator should obtain visitor parking permits for their guests.

Visitor permits can park in any faculty/staff/student or visitor parking lot. Eastern expects and requires visitors to abide by properly signed or marked parking instructions.

Motorcycles

Motorcycles will receive a permit to be placed on the bike when parked and must be easily seen.

Bicycles

Eastern does not require bicycles to be registered; however, operators of bicycles must abide by all applicable state and municipal ordinances concerning movement across campus. Student/faculty/staff must park bicycles in designated areas.

Permit Fees

Fees for parking permits are stated below. Fees are subject to change without notice.

Student \$20 per year Replacement \$5

Driving Regulations

All traffic and motor vehicle laws of the State of Oklahoma are applicable on Eastern property and will be enforced by College Police officers. Violation of state traffic and motor vehicles laws may subject the driver to a county citation with fines set by the District Court.

1. The maximum speed limit on all College property is 15 miles per hour. Violators will be subject to College citation. All public roads through campus are governed by established speed zone markings.
2. A pedestrian crossing campus roads, streets or driveways in any marked crosswalk or at any intersection corner shall have the right-of-way.
3. It is the driver's responsibility to be able to operate his or her vehicle safely. Anyone who operates a vehicle on College property while under the influence of intoxicating liquor, narcotics, stimulants, depressants or opiates will be subject to arrest and/or revocation of parking privileges.
4. No motor vehicles including motor scooters, motorcycles or motor bicycles shall be operated upon any sidewalk or pedestrian walk on campus.

Parking Regulations

1. A copy of the full Parking policy can be obtained online at www.eosc.edu under Student Services. Pleading ignorance of the regulations will not excuse violators or citations.
2. Vehicles parked on campus must display the appropriate parking permit
3. Parking is a first come, first served basis. The issuance of a parking permit is merely authorization to park if space is available.
4. The operator must park only in those spaces or areas allocated and designated for the type of permit displayed on their vehicle.
5. If there is no sign at entry to the lot, parking is multipurpose.
6. Eastern restricts all student/faculty/staff to parking in their designated lots. Signs designating Campus Apartments or Residence Hall Parking are assigned to properly registered and identified residents.
7. Persons may not double-park or park vehicles in a position that prevents adjacent vehicles from entering or exiting their legal parking space. Back/pull through parking is prohibited in the areas where one-way drive or angle parking exists.
8. The owner-of-record or the individual registering a vehicle with the College is responsible for all College parking citations issued against that vehicle no matter the identity of the driver at the time of the violation.
9. Eastern prohibits the parking of motor vehicles on campus in areas other than those established for parking and by marked signs or other devices controlling their use.
10. Any vehicle parked in a fire lane, red zone, driveway, travel lane or any other area not specifically marked as a legal parking space will be subject to citation and may be impounded.
11. "Maintenance/Service" and "Loading" zones are enforced 24 hours a day.

Towing and Impoundment of Vehicles

Eastern Campus Police may tow and impound parked vehicles for the following offenses:

1. Parking in a space reserved for someone else or a disability space.
2. Unsuccessful attempts to contact owners with repeated parking violations, and /or three (3) or more unpaid parking citations.
3. Parking in drives, on grass, access road/service drives and traffic lanes.
4. Creating a traffic hazard, obstructing sidewalks, crosswalks or other vehicles.
5. Vehicles displaying expired license plate/tag (expired in excess of 180 days).
6. Parking in red zones or at red curbs or yellow curbs.
7. Parking in a designated fire lane or obstructing a fire hydrant.
8. Any vehicle that appears to be abandoned.
9. Parking on campus after a permit has been revoked.

10. Accumulation of five (5) or more violations by an unregistered vehicle. For unregistered vehicles, a tow warning will be placed on the car giving the owner three (3) days to register the vehicle to avoid impoundment.
11. The owner of a disabled vehicle that is blocking right-of-ways, roadways or is improperly parked shall notify the Campus Police immediately at 918.448.2365. If the disabled vehicle requires removal by a wrecker, it will be towed at the owner's expense. Any person who has had their vehicle impounded or towed will be responsible for all accrued expenses, including towing, mileage, hook-up fee, storage, etc. Eastern Campus Police use the wrecker rotation process. The local police dispatcher will telephone the next rotation wrecker on call for all campus towing.

Appeals Process

An appeal for citation must be made in writing at the Chief of Police located in Student Services on the second floor of the Student Center within 48 hours from the date of the citation. Appeals will not be accepted after 48 hours.

Fines for Violations

The following are the parking/traffic violations and corresponding fines established by Eastern Oklahoma State College:

No valid parking permit.....	\$20.00
Occupying more than one parking space.....	\$40.00
Parking in a non-designated parking area.....	\$40.00
Parking in a NO PARKING zone.....	\$40.00
Parking in a fire zone.....	\$100.00
Parking a trailer (or other) on campus (without prior permission).....	\$40.00
Blocking or impeding traffic flow.....	\$40.00
Parking in a handicapped space w/o proper permit.....	\$100.00
Failure to obey a traffic control device (ie: stop sign).....	\$80.00
Moving violations.....	\$50.00
Blocking a dumpster.....	\$40.00
Double parked.....	\$40.00
Unregistered vehicle.....	\$20.00
Reckless/Careless driving.....	\$100.00
Disturbing the Peace.....	\$50.00
Failure to obey a Police Officer.....	\$100.00

Citation and fee rates are subject to change without notice. The College reserves the right to impound and/or immobilize vehicles for repeat offenders in accordance with this policy.

Anti-Harassment and Anti-Bullying

Eastern Oklahoma State College is committed to valuing diversity and will not tolerate any form of harassment or bullying. Harassment is unlawful in many cases and individuals may be legally held liable for their actions.

Eastern is committed to removing all types of discrimination including those based on:

- Gender (including transgender)
- Ethnicity
- Disability or Learning Difficulty
- Sexual Orientation
- Age
- Religion or Beliefs
- Cultural background
- Marital status or family circumstances
- Trade union membership or activity
- or other relevant difference

It is the right of every student¹ to work or study without fear of harassment victimization or bullying. Eastern recognizes the problems associated with harassment/bullying and is committed to providing an environment where all individuals can function effectively, confidently and competently. Any complaint that is raised will be investigated promptly and appropriate action will be taken.

What is harassment? What is Bullying?

Harassment can take many forms and is defined as 'Unwanted conduct which violates a person's dignity or creates an intimidating, hostile, degrading or humiliating environment (DCSF, 2007)

Bullying can be defined as ‘The repetitive, intentional hurting of one person by another, where the relationship involves an imbalance of power. Bullying can be carried out physically, verbally, emotionally or through cyberspace’ (Anti-Bullying Alliance 2008)

Harassment /bullying may be repetitive or an isolated occurrence against one or more individuals. It is the unwanted nature of the behavior which distinguishes harassment from friendly behavior/banter which is welcome and mutual. Harassment/bullying is both deliberate and targeted. It can be undertaken by an individual or by groups of people.

The impact of harassment/bullying on the individual can be damaging both in the short term and the long term.
Indirect Bullying

There may be cases where an individual who observes bullying may be personally offended by the act. This is also a form of bullying and should be reported under the normal policy guidelines.

Harassment/bullying can:

- make the recipient feel upset, threatened, humiliated or vulnerable
- undermine a person’s confidence and may cause them stress
- lead to mental health difficulties and in some extreme cases can lead to the victim taking their own life.

The most common forms of harassment/bullying are:

Physical	Unwanted physical contact, assault or gestures, intimidation, aggressive behavior
Verbal	Unwelcome remarks, threats, suggestions and propositions, malicious gossip, jokes and banter, based on any type of discriminatory characteristic
Non-verbal	Offensive literature or pictures, graffiti and computer imagery, phone text messages, emails, screen savers, isolation or non-co-operation and exclusion from social activities.
Cyber Bullying	Offensive, abusive, intimidating or insulting comments via text, social networking sites or any other ‘e’ contact. Sending or posting offensive or degrading images and videos.
<i>Prejudice Based Bullying</i>	<i>Homophobic or Trans phobic – verbal or non-verbal offence - including abusive, intimidating or insulting comments, unwanted physical contact, assault or gestures, intimidation, aggressive behavior</i>

Harassment/Bullying Responsibilities

It is the duty of every member of Eastern Oklahoma State College and those visiting the college premises, to take responsibility for their behavior as harassment/bullying is not acceptable under any circumstances.

Mental Health Emergencies:

There are many risk factors that may help determine if a person is at a high risk for attempting to end their life by suicide. It is important to understand the difference between risk factors and warning signs. While risk factors may indicate that a person is at a high risk to experience suicidal behavior, this designation does not speak to the immediate threat of suicidal behavior, which is where warning signs come into play. Statistics show that those who have previously attempted suicide are 38 times more likely to die by suicide than those who have not attempted suicide. Those with a history of alcohol abuse are six times more likely to die by suicide than those without such a history. In addition, people with mood disorders and access to fatal means are at a higher risk of suicide than those without.

The following are among the 10 most common risk factors, though there are many more:

- Previous suicide attempt(s)
- Family history of suicide, abuse, and/or mental disorders
- Active alcohol and/or substance abuse
- Family history of alcohol and/or substance abuse
- Underlying psychiatric and/or mood disorder
- Experienced traumatic life event
- Access to lethal weapons and/or substances
- Social isolation and/or alienation
- Medical conditions such as a chronic ailment or terminal illness that could worsen depression
- Conflict over sexual identity and/or other personal relationships that may worsen feelings of shame and isolation

There are many misconceptions that contribute to an unrealistic picture of suicide in society. People who have not been affected by suicide may subscribe to untrue myths about this serious issue that continue to impact others. Those experiencing severe symptoms of suicidal behavior are typically facing such deep despair that they simply see no other option to end their suffering. For most, their goal is not to die but to eliminate the pain of their current circumstances, and so they are deeply conflicted about attempting suicide. Learning the facts and demystifying suicide can help to save a life.

MYTH	FACT
People who talk about suicide don't really follow through with it.	Almost all people who die from suicide had talked about it before their death. Even if it seems like they are joking, always take this kind of a statement seriously. Remember: it is better to be overly cautious than to disregard the signs.
A person only attempts suicide to get attention.	Anyone with a history of suicide attempts automatically has a higher lifetime risk of dying by suicide. If someone is risking their life to get attention, attention should most definitely be paid. It is better to offer help than assume you know the reasons for their behavior.
Talking about suicide may influence someone to do it.	On the contrary, remaining silent and ignoring the topic does nothing to help those who have contemplated suicide. Willingness to discuss the issue openly and objectively, however, can make a positive difference.
If a person was previously suicidal and appears to feel better, they are no longer at risk.	It is not uncommon for individuals who have been depressed and/or suicidal to show signs of "feeling better" because they have settled on a plan to end their life. Feeling that they have found the right "solution" to relieve their struggling, a person may appear to no longer be suicidal when in reality they are still at risk.
Once a person has decided to end their life, nothing will change their mind.	In fact, experts know from studying individuals who have survived suicide attempts that they are ambivalent until the very last moment leading up to the event. The majority does not want to die, they simply want to end their suffering. 100% of survivors that have attempted suicide by jumping from San Francisco's Golden Gate Bridge said they regretted their decision immediately after jumping.

Suicide Attempts

1. Contact Eastern Campus Police, or any Campus Security Authority (CSA), upon observing or becoming aware of a suicide attempt. Give the location of the individual and condition to the police officer/dispatcher/CSA.
2. Follow the directions as given.
3. Campus Police, upon notification of a suicide attempt, will take action(s) as appropriate to:
 - a. Instruct the caller what to do.
 - b. Dispatch officer(s) to the scene.

- c. Contact ambulance/medical facility.
- d. Contact college administrators:
 - i. Contact the Director of Student Life
Or if unavailable
 - ii. Contact the Vice President for Student Affairs
 - iii. Student Services will notify the subject's emergency contact.

Endangering or Disruptive Behavior

Students who endanger their own, another, or a group of people's physical well-being; or, disrupt the campus community, may be suspended from the residence halls and/or the college. To be considered for reinstatement to the residence halls and/or the college, the student may be required to provide the Director of Student Life with a behavioral assessment completed and signed by a Physician indicating that the student is not a threat to himself/herself or the campus community. Students are advised that endangering and/or disruptive behavior is a violation of the Student Code of Conduct and may result in disciplinary action by the college.

Sexual Misconduct Policies

It is the policy of Eastern Oklahoma State College to promote a cooperative work and academic environment in which there exists mutual respect for all students, faculty and staff. Harassment of students based upon sex is inconsistent with this objective and contrary to the College's non-discrimination policy. Acts of sexual misconduct are illegal under federal, state and local laws and will not be tolerated within the College. The College will follow procedures that will ensure that allegations of sexual misconduct are thoroughly investigated. Students who believe they have been harassed under this policy are strongly encouraged to report the allegations of sexual misconduct to the Director of Student Life as promptly as possible. Delay in making a complaint of sexual misconduct may make it more difficult for the College to investigate the allegations. A student may also report the incident to Tina Ray who is the College's Title IX Coordinator. She can be reached in the Library, room 156, 918-465-1810; or tray@eosc.edu.

It is a violation of the college policy for any member of the College community to engage in sexual harassment or to retaliate against any member of the college community for raising an allegation for sexual harassment, for filing a complaint alleging sexual harassment or for participating in any proceeding to determine if sexual harassment has occurred.

Definition of Sexual Harassment

For purpose of this policy, sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other oral or written communications or physical conduct of a sexual nature when:

1. submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment or academic standing;
2. submission to or rejection of such conduct by an individual is used as a basis for employment or academic decisions affection such individual; or
3. such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating, hostile or abusive work or academic environment.

Sexual harassment can occur between individuals of different sexes or of the same sex. Although sexual harassment most often exploits a relationship between individuals of unequal power (such as between a faculty member and student, supervisor and employee, or tenured and untenured faculty members), it may also occur between individuals of equal power (such as between fellow students or co-workers), or in some circumstances even where it appears that the harasser has less power than the individual harassed (for example: a student sexually harassing a faculty member). A lack of intent to harass may be relevant to, but will not be determinative of, whether sexual harassment has occurred.

Sexual Misconduct

Sexual misconduct is a broad term encompassing any non-consensual contact of a sexual nature. Sexual misconduct may vary in severity and consists of a range of behavior or attempted behavior including, but not limited to, the following examples of prohibited conduct:

Unwelcome sexual touching/exposure

The touch of an unwilling or non-consensual person's intimate parts (such as genitalia, groin, breast, buttocks, mouth or clothing covering same); touching an unwilling person with one's own intimate parts; or forcing an unwilling person to touch another's intimate parts. This also includes indecent exposure and voyeurism.

Non-consensual sexual assault

Unwilling or non-consensual penetration of any bodily opening with an object or body part. This includes, but is not limited to, penetration of a bodily opening without effective consent through the use of coercion.

Forced sexual assault

Unwilling or non-consensual penetration of any bodily opening with any object or body part that is committed either by force, threat, intimidation, or through exploitation of another's mental or physical condition (such as lack of consciousness, incapacitation due to drugs or alcohol, age, or disability) of which the assailant was aware or should have been aware.

Effective Consent is:

- informed;
- freely and actively given;
- mutually understandable words or actions; and
- willingness to participate in mutually agreed upon sexual activity.

Further:

- Initiators of sexual activity are responsible for obtaining effective consent.
- Silence or passivity is not effective consent.
- The use of intimidation, coercion, threats, force or violence negates any consent obtained.
- Consent is not considered effective if obtained from an individual who is incapable of giving consent due to the following:
 - mental, developmental, or physical disability; or
 - s/he is under the legal age to give consent; or
 - s/he is incapacitated by alcohol, beer or under the influence of drugs.

Individuals who commit acts of sexual misconduct assume responsibility for their behavior and must understand that the use of alcohol or other drugs does not reduce accountability for their actions.

Examples of sexual misconduct violations:

- Ignoring an individual's protest and engaging in sexual activity.
- Convincing somebody to have sex likely constitutes intimidation or coercion. If someone is coerced, the yes is not effective consent.
- Drinking and/or drug use may render an individual incapable of giving consent for sexual activity. For example, someone who is incapacitated may agree to have sex at the time, but have no memory of the consent. This person may have been functioning in a "blackout" and could not give effective consent.
- Holding a person down or preventing a person from leaving the room and forcing him or her to engage in sexual activity against his/her will.

Stalking

Stalking is to engage in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress.

Stalking is defined to mean two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

Substantial emotional distress would include significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Stalking is the willful, malicious, and repeated following or harassment of a person in a manner that would cause a reasonable person to feel frightened, intimidated, threatened, harassed or molested and actually causes the person being followed or harassed to feel terrorized, frightened, intimidated, threatened harassed or molested. Stalking also means a course of conduct composed of a series of two or more separate acts over a period of time, demonstrating a continuity of purpose or unwelcomed contact with a person that is initiated or continued without the consent of the individual or in disregard of the expressed desire of the individual that the contact be avoided or discontinued. This may include repeatedly contacting another person (through any means, such as in person, by phone, electronic means, text messaging, etc.), following another person, or having others contact another person.

Any actions that a stalker takes to contact, harass, track or frighten another that could include repeatedly:

- following
- unsolicited visits or communication
- using online social media inappropriately
- damaging property
- showing up at places an intended victim frequents
- sending unsolicited mail, e-mail, texts and pictures

- creating a website about a target of stalking
- sending unsolicited gifts
- stealing things that belong to intended victim
- calling repeatedly.

Stalking can occur by someone that is known casually, a current boyfriend or girlfriend, someone dated in the past or a stranger.

Definition consistent with Violence Against Women Act Volume 79 CFR and Oklahoma state statute.

Dating Violence

Dating violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with another person. The existence of such relationship shall be determined based on a consideration of the following factors:

- Length of the relationship
- Type of relationship
- Frequency of interaction between the persons involved in the relationship.

Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts that meet the definition of domestic violence.

Definition consistent with Violence Against Women Act Volume 79 CFR.

Domestic Violence

Domestic violence is a crime of violence committed by a:

- current or former spouse or intimate partner of the victim,
- person with whom the victim shares a child in common,
- person who is cohabitating with or has cohabited with the victim as a spouse,
- person similarly situated to a spouse of the victim.

Domestic violence is a pattern of abusive behavior in any relationship that is used by one partner to gain or maintain power and control over another intimate partner. Domestic violence can be physical, sexual, emotional, economic or psychological actions or threat of actions that influence another person.

Definition consistent with Violence against Women Act Volume 79 CFR.

Procedures for Reporting Sexual Assault

In the event of a sexual assault, the victim is encouraged to report the crime to Campus Police, if the crime occurred on campus, or to the appropriate authority if the crime occurred off campus. Victims should take care to preserve evidence of a sexual assault, which is of paramount importance in offering proof of the crime. For example, victims should not bathe or wash their clothing. The victim of a sexual assault also should seek medical attention. To aid in their investigation and to gather information necessary to apprehend the assailant, Campus Police will interview the victim.

EOSC has trained police officers who are ready to assist victims of sexual assault and sexual battery 24 hours a day, 7 days a week.

Victims of Sexual Assault or Sexual Battery may call the EOSC Campus Police at 911, ext. 718 or 918-448-2365 to report the crime. Officers will then take an initial report, secure any evidence, begin an investigation, and contact Campus officials. Prosecution of the assailant is a matter for the victim to consider apart from reporting the crime. The information will be treated with the confidentiality afforded any victim of crime. Students also may report the crime to staff within the residence halls, the Director of Student Life, or to other EOSC staff who shall inform the Campus Police and Student Affairs. Student Services staff can assist victims with filing criminal charges.

Disciplinary Procedures in Cases of Sexual Misconduct

In addition to addressing sexual assault through the criminal justice system, cases involving sexual misconduct may be assigned to the Director of Student Life. Individuals found guilty of sexual misconduct can face a number of sanctions, up to and including expulsion. Further information regarding the disciplinary process may be obtained by contacting the Director of Student Life's Office at (918) 465-1818. Disciplinary procedures are also described in the Student Handbook.

In addition to the information provided above, it is the policy of EOSC to provide the accuser and the accused the same opportunities to have others present during disciplinary proceedings. Requests to have others present should be made to the

Director of Student Life.

It is also the policy of EOSC to inform both the accuser and accused of the outcome of any institutional disciplinary proceedings from a sex offense. This includes the institution's final determination and sanctions, if any, against the accused. The Office of Student Services shall coordinate this notification.

In cases of alleged sexual assault, the accuser shall have the right to request changes in their academic and living situations, if such changes are reasonably available. The Office of Student Services will receive, review, and process all such requests.

The Federal Campus Sexual Assault Victims' Bill of Rights is as follows:

- Survivors shall be notified of their options to notify law enforcement.
- Accuser and accused must have the same opportunity to have others present.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations.

Programs and Services

The Student Success Center can provide individual and group services for those victims of sexual or physical assault. Services are available to all college students, staff, and faculty.

Programs concerning sexual assault include sessions of freshman orientation, periodic emails, flyers, brochures, etc. Sexual Assault education programs are available through the campus police department.

Consensual Relationships

Amorous dating or sexual relationship that might be appropriate in other circumstances has inherent dangers when they occur between a faculty member, supervisor, or other member of the College community and any person for whom he/she has a professional responsibility. These dangers can include; that a student or employee may feel coerced into an unwanted relationship because he/she fears that refusal to enter into a relationship will adversely affect his/her education or employment; that conflicts of interest may arise when a faculty member, supervisor, or other member if the College community is required to evaluate the work to make personnel or academic decisions with respect to an individual with whom he/she is having a romantic relationship; that students or employees may perceive that a fellow student or co-worker who is involved in a romantic relationship will receive an unfair advantage; and that if the relationship ends in a way that is not amicable, either or both of the parties may wish to take action to injure the other party.

Faculty members, supervisors and other members of the College community who have professional responsibility for other individuals, accordingly, should be aware that any romantic or sexual involvement with a student or employee for whom they have such a responsibility may raise questions as to the mutuality of the relationship and may lead to charges of sexual harassment. For the reasons stated above, such relationships are strongly discouraged.

For purpose of this section, an individual has "professional responsibility" for another individual at the College if he/she performs functions including, but not limited to, teaching, counseling, grading, advising, evaluating, hiring, supervising or making decisions or recommendations that confer benefits such as promotions, financial aid or awards or other remuneration, or that may impact upon their academic or employment opportunities.